





SUSTAINABLE DEVELOPMENT REPORT



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ADDRESS BY THE GENERAL DIRECTOR









Sustainable development remains one of the critical factors of Technopolis Moscow Special Economic Zone functioning as a site for hosting leading high-tech enterprises of the national capital. The ESG agenda is relevant both for the existing sites of the Technopolis Moscow SEZ and for new territories that are planned to be included in the borders of the Moscow special economic zone.

Gennady V. Degtev, General Director, Technopolis Moscow SEZ Sustainable Development Goals (SDGs) of the United Nations are given special attention at the level of the Russian Federation. As part of this approach, President of the Russian Federation V. V. Putin instructed Government of the Russian Federation to determine criteria for classifying investment projects as projects that comply with the requirements of the concept of environmental, social and corporate responsibility (ESG) adopted by the United Nations.

Sustainable development remains one of the most important factors in Technopolis Moscow special economic zone functioning. The SEZ Management Company is actively implementing an infrastructure site model aimed at achieving the SDGs, striving to become a benchmark for sustainable development best practices.

Technopolis Moscow SEZ is aimed at shaping innovation ecosystem by creating the most favorable conditions for the high-tech companies accommodation within the city of Moscow. At the end of 2022, Moscow SEZ hosted 90 resident companies.

In 2022, Technopolis Moscow SEZ passed ESG audit of all sites against indicators recommended by the Ministry of Economic Development of the Russian Federation for infrastructure sites. Based on the audit findings, a series of measures were developed, including greening the area, creating a comfortable environment and strictly monitoring climate and sustainability standards.

A part of the sustainable development strategy, the Management Company, supported by the Moscow City Government, holds activities to improve social and corporate culture. These initiatives encompass safety and labor care, versatile personnel development, contributing to investment funding, encouraging offset contracts with the SEZ resident companies

engaged in high-tech production in Moscow, and a lot more.



ABOUT SPECIAL ECONOMIC ZONE







The city of Moscow acts as the leading region in Russia to actively implement the sustainable development agenda proposed by the United Nations, starting 2019.

Technopolis Moscow SEZ stands out as a key innovative development center integrated into the urban environment. The infrastructure site offers high-tech enterprises all necessary conditions for their seamless localization, considering infrastructure requirements and responsible attitude to environment and local community. Most resident companies operate in the following industries:

- microelectronics, optics, robotics and industrial automation;
- medical technologies, equipment and biopharma;
- information and communication technologies;
- modern materials and nanotechnology;
- energy efficient technologies;
- high-tech production;
- electric car manufacturing and photonics.

Technopolis Moscow SEZ holds leading positions in terms of localization of enterprises in the region, as well as in investment attractiveness, as confirmed by Expert RA and the National SEZ Rating rankings of investment attractiveness.

Technopolis Moscow SEZ Management Company is actively working to create conditions for the development of innovative products based on the advanced achievements of science and technology.







270 ha Total SEZ Area



>95 Bln Rub.
Total Accumulated
Investment



90 Residents



>200Companies in Total



>9.7 Ths.

Jobs at the Residents

>13.5 Ths.

Jobs

SUSTAINABLE DEVELOPMENT GOALS IN THE MANAGEMENT COMPANY'S OPERATIONS







The United Nations Sustainable Development Goals (UN SDGs), adopted by the UN General Assembly in 2015, serve as an important benchmark for the SEZs.

We attach high importance to implementation of the sustainable development principles and base our business model on them, so we pay special attention to aspects of environmental protection, social responsibility and corporate governance.

Progress towards the UN SDGs, coupled with the SEZ preferences, expands the scope of opportunities to increase productivity, ensures that new products and services being developed and brought to markets do meet customer demands, and foster effective collaboration with the supply chain stakeholders.

The Management Company develops a single SEZ ecosystem, which includes the following types of services:

- Consulting in obtaining SEZ resident status; legal support on property relations;
- Business services, including transportation, loading and unloading, construction and maintenance services (incl. Built-to-Suit), logistics and warehousing;
- Electrical measurement laboratory services;
- Advertising and promotion;
- Staffing;
- Rental of convention and exhibition space;
- Development of the individual concept of customs privileges and support for the customs control zone operation at the resident's premises.

The Management Company directly or indirectly influences the following UN SDGs:



























In particular, the Management Company's specific activity based on the interaction with economic entities, i.e. SEZ residents, determines prospects in achieving the following SDGs:





Technopolis Moscow SEZ is interested in developing its residents and extending ESG practices to them.

Technopolis Moscow SEZ, as a leading innovation center in the urban environment, aims to create an independent and self-sufficient system for the high-tech industrial production. One of our strategic priorities is to develop products that meet high standards of environmental safety.

Technopolis Moscow SEZ sustainable developments are disclosed in this report based on the achievement of the SDGs in accordance with the recommendations of the Non-Financial Reporting Disclosure Standard for Management Companies of the Infrastructure Sites.

SUSTAINABLE DEVELOPMENT MANAGEMENT







SEZ MISSION:

We unite efforts of the business, scientific and educational community, government, and international partners in the interests of developing new high-tech sectors of our domestic economy.

SEZ VISION:

We are guided by the principles of openness and transparency, take into account interests of all stakeholders. Our ongoing pursuit of improving our corporate governance practices highlights our commitment to the responsibility principles.

Investment in human capital, ensuring decent and safe working conditions, improving social environment and quality of work at the Technopolis Moscow SEZ locations, minimizing negative environmental impact are as important to us as successful operational and financial performance.

In this context, building a sustainable development management system is our main focus. The basis of this system is responsible decision-making, transparency of information about the Management Company and consideration of the stakeholder interests. Our strategy implies strategic approach to implementing social and environmental projects, and integrating ESG principles into our operations remains a priority to us.



STRATEGIC VISION FOR SUSTAINABLE DEVELOPMENT







In 2022, together with experts from the Association of Clusters, Technology Parks and SEZ of Russia (hereinafter - ACTP RF), ESG audit was conducted at all sites of the Technopolis Moscow SEZ to identify the Company's strengths and weaknesses in sustainable development.

Based on the audit findings, Strategic Sessions on Environmental Policy, Social Policy and Corporate Governance were held for the Management Company representatives. During these meetings, experts from the ACTP RF and the Institute of Knowledge Economy provided their recommendations on the sustainable development strategy, as follows:

- Assessment of the ESG risks and opportunities;
- Creating a strategy for long-term sustainable development;
- Commitment to low-carbon SEZ development; Energy efficiency and process automation;
- Social protection of the Management Company employees; engagement of residents into the sustainable development agenda;
- Creating comfortable infrastructure for employees and residents of the SEZ;
- Developing local sustainable development documents and declarations;
- Publication of non-financial statements.

In 2022, the Management Company started working on the development of the full-fledged strategy for a long-term sustainable development, which will include not only general SEZ priorities, but a detailed roadmap with KPIs and responsible persons assigned to each activity within the strategy.



Alongside this, the Management Company is working on the creation of the Residency Policy to establish sustainable development principles for the SEZ residents.

We plan to annually update all Technopolis Moscow SEZ stakeholders on our ESG progress by publishing non-financial reports on the company's official website.

KEY EVENTS AND INDICATORS







In 2022, an independent ESG audit of the 5 sites of Technopolis Moscow SEZ was conducted and key sustainability indicators were published.

ESG-data of the Management Company in the environmental, social policy and corporate governance areas were generated in accordance with the Standard of Non-Financial Reporting Disclosure for the Infrastructure Sites (industrial parks, industrial technology parks, special economic zones, territories of advanced socio-economic development) is recommended by the Ministry of Economic Development of the Russian Federation as a voluntary regulation.

ENVIRONMENTAL



60,618.5 t CO2-Total SEZ greenhouse gas emissions in 2022



MIn Rub.
Environmental protection expenditure in 2022



8.96 Mln Rub. Expenditure on biodiversity protection in 2022

SOCIAL



36.2 % female staffing ratio in the Management Company



29.1 Mln Rub. Social protection expenditure for employees



students
Completed internship/internship
at the company in 2022

GOVERNANCE



2,303.5 Mln Rub.

SEZ residents' R&D expenditure



37.9 Mln Rub.

Green investment in 2022



28
Meetings of the Board of Directors in 2022







The Management Company strategically opts to mitigate negative impact on the environment by observing the following principles:

- Strict adherence to the environmental legislation of the Russian Federation;
- Rational use of the natural resources;
- Reducing greenhouse gas emissions into atmosphere;
- Use of energy-efficient technologies at both existing facilities and those under construction;
- Attracting residents that develop green technologies;
- Regular implementation of environmental projects and activities.

Ensuring environmental safety is the most important aspect of the Management Company's operations. Our environmental policy is aimed at preventing and mitigating negative environmental impact, as well as creating a stable and favorable environment. We are aware of our responsibility to preserve nature and prevent pollution.

We strictly follow the laws of the Russian Federation and environmental requirements in what we do.

Our main goal is to ensure effective SEZ functioning with the lowest possible impact on the environment.

The Management Company identifies 6 of the 17 priority SDGs that are most relevant for the Environmental area:

UN SDGs	Name of the UN SDGs	Disclosure in the Report
З здоровый образ жизни	Ensuring a healthy lifestyle and promoting well-being for everyone at any age	Rational use of water resources
6 чистая вода и санитария	Ensuring availability and rational use of water resources and sanitation for all	Rational use of water resources
7 доступ к чистой, возовнавляемой, недорогой энергии	Ensuring access to affordable, reliable, sustainable and modern energy sources for all	Energy efficiency
11 УСТОЙЧИВЫЕ ГОРОДА И ОБЩИНЫ	Ensuring openness, security, resilience and sustainability of cities and human settlements	Atmospheric air quality Protection and restoration of terrestrial ecosystems
12 устойчивое потребление и производство	Ensuring rational consumption and production patterns	Climate impact Waste management
13 борьба с изменением климата	Taking urgent measures to combat climate change and its consequences	Climate impact
15 СОХРАНЕНИЕ ЛЕСОВ И БИОРАЗИО-	Protecting, restoring terrestrial ecosystems and promoting their sustainable use, sustainably managing forests, combating desertification, halting and reversing land degradation and halting biodiversity loss	Protection and restoration of terrestrial ecosystems







Environmental compliance is an integral aspect of the Management Company's operations, as the sites of Technopolis Moscow SEZ are located within the city limits or in close proximity to the city facilities.

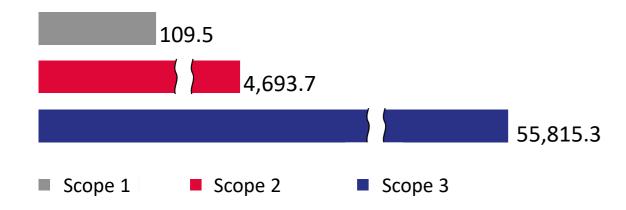
CLIMATE IMPACT

Technopolis Moscow SEZ recognizes climate change to be one of the main challenges to modern society.

As an infrastructural site that brings together many plants under one roof, the SEZ is aware of its responsibility for the overall contribution to climate change and takes measures to minimize it.

In 2022, the Management Company conducted a quantitative assessment of the greenhouse gas emissions for the first time. The assessment limits included direct and indirect emissions from the company's activities, as well as emissions from electricity and heat consumption by the SEZ residents and lessees.

SEZ Greenhouse Gas Emissions in 2022, t CO2-eq.



Since the Management Company's core business is focused around renting out premises, direct emissions from operations are less than 1% and are fully accounted for by the vehicles on the company's balance sheet.

Indirect energy emissions of the Management Company amount to about 7%.

The largest contribution to the company's greenhouse gas emissions is made by the SEZ residents and lessees and accounts for 92% of the total emission value.

In 2023, more Scope 3 emission categories are planned to be included into the assessment, including emissions from the resident and lessee industries.



Technopolis Moscow SEZ intends to reduce climate impact by improving energy efficiency of electricity and heat supply systems, engaging residents into sustainable development agenda, and implementing measures aimed at offsetting greenhouse gas emissions.



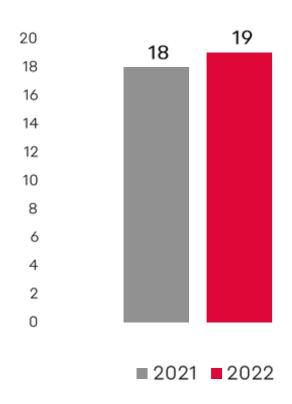




RATIONAL USE OF WATER RESOURCES

Although the Management Company does not operate in regions with water scarcity and limited access to water resources, we strictly comply with legal regulations and take measures to improve water use efficiency.

Total Volume of Water Consumption, Ths. m³



In 2022, water consumption amounted to 19 Ths. m³, which is 5.5% more than in the previous period. The increase in water consumption is due to the SEZ area expansion.

Water consumption in terms of net value added in 2022 was 0.0000000099 m³/Rub., which is 34% more than in 2021.

To increase water use efficiency, the Management Company installed water supply sensors in all sanitary units, in 2022.

Now, recycled water supply and water treatment facilities are functioning only at one site - "MIET" and they are used by the residents in their activities.

Domestic and surface wastewater is discharged into the general municipal sewage system, wastewater treatment is performed by GUP "Mosvodostok".

The Management Company regularly monitors sanitary condition of the drinking water supply by means of the accredited laboratory. In 2022, it examined 22 samplings. All samples taken fully complied with sanitary and hygienic standards.









WASTE MANAGEMENT

The Management Company of Technopolis Moscow SEZ is actively engaged in reducing waste generation and striving for more efficient waste management.

The table below shows amount of waste generated by the Management Company, by hazard class.

Hazard Class	2021, t		2022, t
Class I	0.114	-100% 	0
Class II	0		0
Class III	0.067	-79,1% 	0.014
Class IV	236.9	-26% 	175.3
Class V	3119.3	-93,9% >	189.4
Total:	3356.4	-89,1% 	364.7

The Management Company maintains electronic document management system used by all employees on an ongoing basis. Communication with residents and lessees via electronic document management is also increasing.

In 2022, 179.3 tons of waste were allocated for recycling, reuse and recovery. Almost twofold improvement of the indicator against previous reporting period is an outcome to the Management Company's more responsible approach to waste management and reduction of waste sent to landfilling.

Waste generation in terms of net value added in 2022 amounted to: 0.0000002 t/Rub., which is 92.9% less than in 2021.

Sharp decrease in waste generated occurred primarily due to the construction works decrease in the Technopolis Moscow SEZ.

In 2022, several events were held on the territory of the Technopolis Moscow SEZ aimed at increasing the involvement of employees, residents and lessees into the environmental agenda:

- Eco-Day (a series of offline and online ESG events that included exhibitions, quests, and lectures);
- Webinars for employees on the topics as follows: "Greenwashing. How Brands Manipulate Our Desire To Be Better" and "FoodWaste.

 Where Does the Food Go?"



No waste classified in hazard classes I and II was generated in the reporting period.





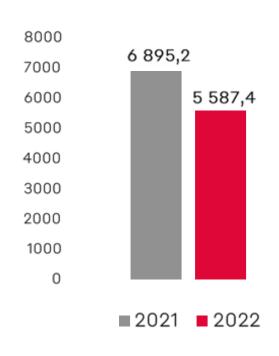


ENERGY EFFICIENCY

Technopolis Moscow SEZ Management Company adheres to a strategy aimed at encouraging reasonable use of energy resources.

Energy efficiency is one of our main priorities, so we actively implement advanced energy-saving technologies, thus reducing electricity consumption intensity.

Total Electricity Consumption, MWh



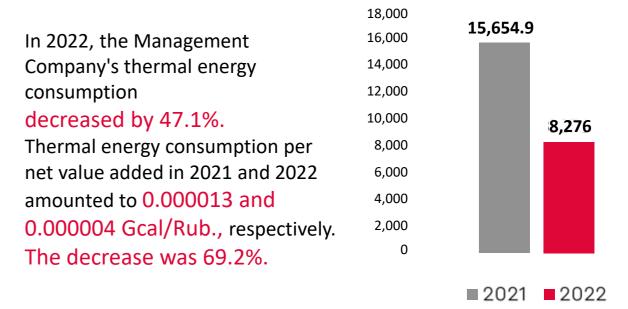
In 2022, the Management Company's electricity consumption decreased by 19%. This is the effect of energy saving technologies applied and electricity consumption metering introduced within the Management Company.

Electricity consumption per net value added in 2021 and 2022 amounted to 0.0057 and 0.0029 kWh/Rub., respectively.

The decrease was 49.1%.

In 2022, we continued activities to switch to LED lighting and equip office spaces with motion sensors. All power supply systems are regularly checked.

Total Heat Energy Consumption, Gcal



The Management Company does not produce electrical and thermal energy on its own facilities.

There is no consumption of electric and thermal energy from clean and renewable sources.









ATMOSPHERIC AIR QUALITY



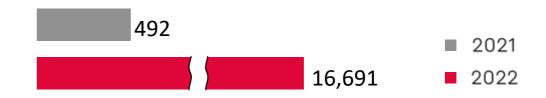
The Management Company recognizes importance of ensuring high quality of atmospheric air and its impact on human health. The Management Company actively supports initiatives aimed at improving atmospheric air quality.

Every year we organize events to improve its overall condition and, therefore, health of our employees, residents and lessees. Despite the fact that the Management Company has no stationary emission sources and no air sampling is carried out, an automatic air pollution control station is located on the SEZ territory. The station's metering data is openly available.



In 2022, the Management Company continued active greening and landscaping of the territories.

Number of trees and shrubs planted, pcs.



The territory of Technopolis Moscow SEZ features electric transport, which can be used both on the street and in the production buildings. To charge electric vehicles, ECS (electric charging stations) have been installed at all SEZ sites.















PROTECTION AND RESTORATION OF TERRESTRIAL ECOSYSTEMS

Our efforts are aimed at responsible treatment of the environment, therefore the Management Company annually allocates funds for environmental protection measures.

Amount of environmental expenditure, Ths. Rub.



In 2022, environmental expenditure increased by 96.6%. That allowed the Company to carry out large-scale landscaping, planting trees and fresh flowers.





The Management Company implements the following projects to protect and restore ecosystems:

- Planting trees, shrubs, and flowers;
- Waste collection and disposal;
- Ecomonitoring;

Digital transformation of the business processes (reducing the share of paper media and switching to electronic digital media); measures to clean up SEZ territories from garbage; environmental protection promotion.









Technopolis Moscow SEZ welcomes residents and lessees whose activities are aimed at creating green technologies and/or meet the criteria of the green taxonomy.

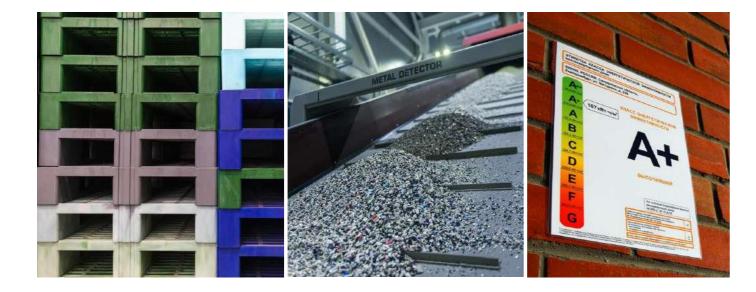
Examples of such organizations are:

Ecoplast, a company that implements a full cycle of industrial waste processing, from extraction of the recycled plastics from machinery to manufacturing finished products from them;

The Charter company, which launched the production of equipment for the selection of renewable sources. The equipment makes it possible to recycle and reuse thousands of tons of metals every year;

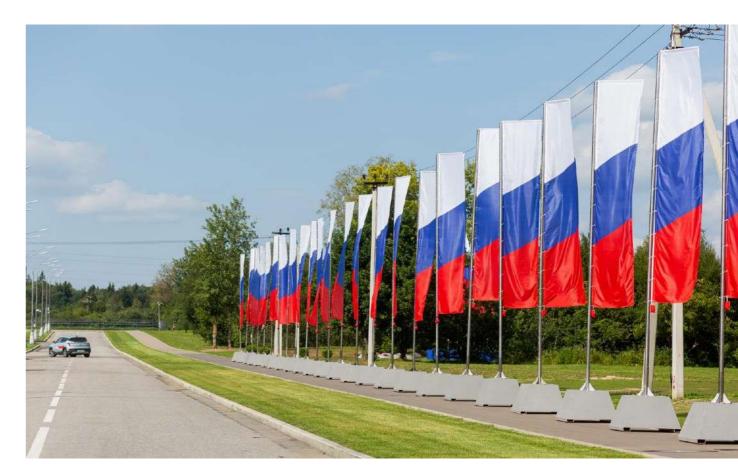
Legoplast, a company that produces pallets for storage, including those using recycled plastic. They do not require repair and have a 10 years plus service life;

Energy Saving, an IT company that improves efficiency and reliability of the heat supply systems for apartment and administrative buildings.



COMPLIANCE WITH THE ENVIRONMENTAL POLICY LEGISLATION

We consider responsible use of natural resources and mitigation of adverse impact on the environment as an integral part of our corporate governance. We are aimed at conducting open and transparent activities that comply with the legislation of the Russian Federation. With a view to mitigate risks of the accidents, incidents and to resolve sensitive environmental situations exposed to environmental damage, we carefully control environment-related matters. In 2022, there were no accidents, incidents, or disputes that caused environmental damage.









Social component of the Technopolis Moscow SEZ Management Company operations involves opportunities for employees' professional self-realization, creating conditions for continuous training and development, unlocking potential of cooperation between colleagues, making optimal use of each employee's skills by identifying and using their individual abilities in work, as well as ensuring favorable and safe working conditions.

In 2022, social activities of the Technopolis Moscow SEZ Management Company focused on the following key areas:

- Ensuring decent working conditions.
- Creating conditions for developing professional competencies of the employees.
- Employee health and safety.
- Corporate culture development



A commitment to make our employees feel involved in and responsible for the overall success of the organization we regard as an integral part of our corporate culture.

The Management Company identifies 7 out of 17 priority goals most relevant for the Social direction:

UN SDGs	Name of the UN SDGs	Disclosure in the Report
1 NO POVERTY	Eradication of poverty in all its forms everywhere	Personnel management
3GOOD HEALTH AND WELL-BEING	Ensuring a healthy lifestyle and promoting well-being for everyone at any age	Health and safety of employees
4 QUALITY EDUCATION	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	Personnel management
5 GENDER EQUALITY	Ensuring gender equality and empowering all women and girls	Gender equality
8 DECENT WORK AND ECONOMIC GROWTH	Promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	 Personnel management Health and safety of employees Quality of infrastructure development
11 SUSTAINABLE CITIES AND COMMUNITIES	Making cities and human settlements open, safe, resilient and environmentally sustainable	Quality of infrastructure development
16 PARTNERSHIPS FOR THE GOALS	Promoting peaceful and open societies for sustainable development, ensuring access to justice for all and building effective, accountable and participatory institutions at all levels	Compliance with social policy legislation







For Technopolis Moscow SEZ, the main value is people!

In 2022, the SEZ management company employed more than 350 employees. The team consists of people of different professions, ages, and interests, from young professionals to experienced experts.

Technopolis Moscow SEZ pays great attention to creating a comfortable working environment that promotes communication, exchange of experience and supports creative atmosphere.

PERSONNEL POLICY

In 2022, the personnel policy was focused on developing mechanisms for professional and personal growth of the company's employees, creating conditions for continuous learning and skill improvement, unlocking potential of the team and effectively using capabilities of each employee. This includes timely identification and utilization of each employee's individual abilities to meet the objectives to be achieved. These measures were aimed at providing comfortable working conditions and attracting investment. We also actively worked to attract young and promising personnel by developing social partnerships with educational institutions. We have contracted a few more leading universities in Moscow. 59 trainees in various fields have completed practical training at the Technopolis Moscow SEZ.











GENDER EQUALITY

The Management Company follows principles of equality and does not discriminate on the basis of gender in the course of practicing its social policy. We do not select, hire, or promote employees based on gender.

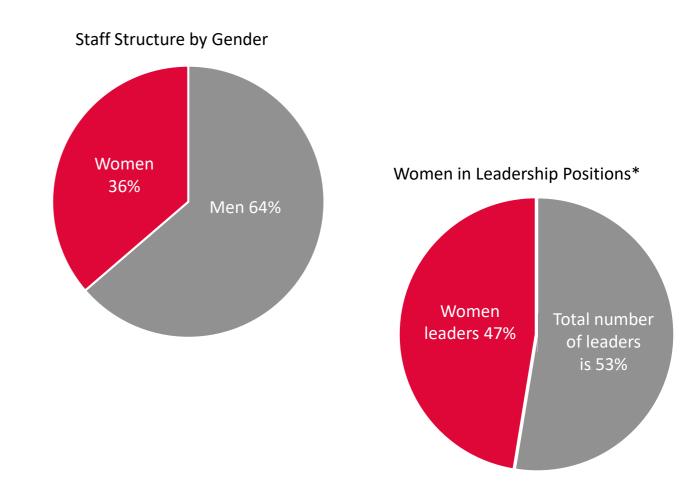
By the end of 2022, the Management Company employs 358 people, of whom 228 are men and 130 are women.

The management company provides employees with equal career opportunities, regardless of their gender.

We encourage professional development and self-realization of each employee, helping them reach their potential and achieve success in our organization.

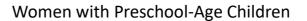


At the end of 2022, 13 women employed by the Management Company were on their parental leave for care of a child under the age of three. They had access to the corporate portal, which provides more than 70 additional training programs for all employees without restrictions.



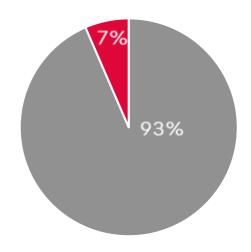


As part of achieving Sustainable Development Goal No. 5, one of the key objectives is to ensure equal career opportunities for women raising pre-school children.



■ Total Number of Employees

■ Women with Pre-school Children









PERSONNEL MANAGEMENT

The Management Company strives to create comfortable working conditions for specialists of different ages. We offer employment opportunities for both young professionals and experienced professionals. Our company values experience and knowledge of the elder employees who help pass on their skills and knowledge to their younger colleagues.

We are confident that combination of experience and youth gives our company an advantage in achieving common goals. An accessible environment is being created on the SEZ territory for employees of the locally operating organizations and visitors, taking into account the needs of low-mobility groups of the population(LMG), including:

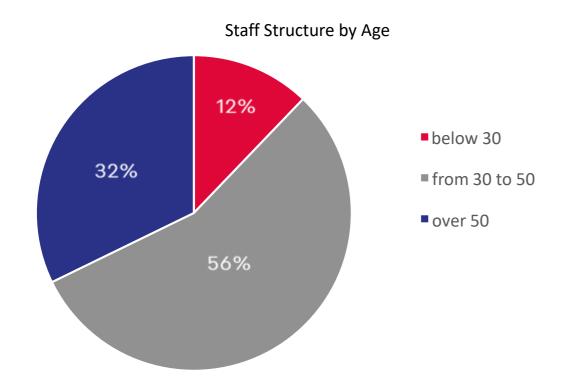
- Parking spaces with special LMG markings.
- Curb ramps and raised tiles.
- Public areas equipped with accessibility signs and tactile information signs.
- Entrances to each building are equipped with ramps.
- Equipped accessible restrooms with wall-mounted handrails and an emergency call system.
- Elevators equipped for LMG.

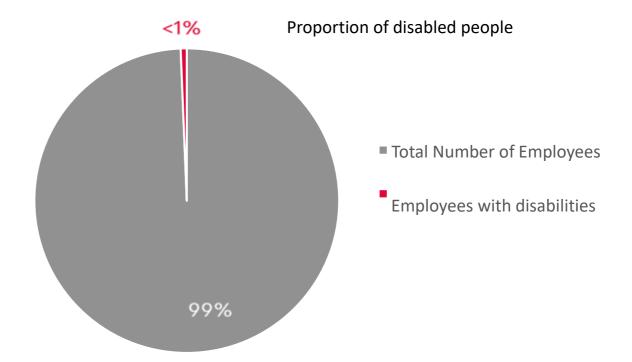


As of the end of 2022, the Management Company employs 40 people under the age of 30, 183 between the ages of 30 and 50, and 106 over the age of 50.



As of the end of 2022, the Management Company employs 2 people with disabilities, which is 0.64% of the total number of employees.











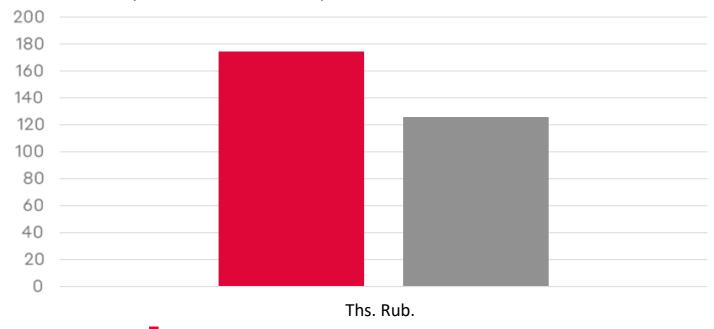
PERSONNEL MANAGEMENT



In 2022, the average monthly nominal accrued salary of the management company's employees amounted to 174.1 Ths. Rub. According to Rosstat, the average monthly nominal salary in the city of Moscow in 2022 was 125.6 Ths. Rub.

Thus, in 2022, the average monthly nominal salary of the Management Company's employees exceeded the same indicator for the region by 38.6%.

Average gross monthly salary of the SEZ MC employees to the average salary in the constituent entity of the Russian Federation



The average monthly nominal accrued salary of the MC employees

129,2 %

26.79 pp.

Index of real accrued wages of management company employees in 2022

Dynamics of the real average monthly salary of MC employees

Index of the real accrued wages shows dynamics of wage changes adjusted for inflation

It helps make an estimate of the real increase in wages, taking into account changes in prices for goods and services.



Labor costs (payroll, social benefits and social package) of the management company in 2022, in relation to revenue amounted to 34.37%.



The ratio of the number of Management Company employees who left the company in the reporting period to the average number of employees at the end of the reporting period (multiplied by 100%) in 2022 was 39.6%.

21

Average monthly nominal accrued salary in Moscow*







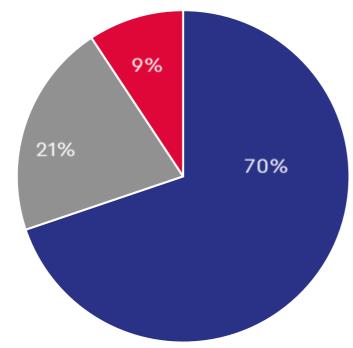
PERSONNEL MANAGEMENT

We understand that in order to achieve success and high performance of the Management Company needs to involve experienced and qualified specialists. Therefore, one of our priorities is the education and professionalism of our employees. Most (70%) of our company's employees have higher education, and 21% have secondary vocational education.

We strive to continuously improve level of training of our employees by offering various training programs and courses.

Employee Education

- Employees with higher education (Bachelor's degree, Specialty, Master's degree)
- Employees with secondary vocational education
- Employees with secondary general education



In 2022, we incorporated employee training to enhance employee skills and competencies.

Over the reporting period, **211** specialists received advanced training or professional training in educational institutions in Moscow in various fields:

from accounting to environmental safety.

Average number of hours of training per employee in 2022

155 hrs.

Direct and indirect training costs per employee in 2022

12.05 Ths.Rub.



Along with professional training, heads of structural divisions and specialists participated in seminars, round tables, conferences, forums, summits and other events.











In addition, internal corporate training events are held for employees of the Technopolis Moscow SEZ management company. We offer our employees a variety of professional training and development programs using both full-time and distance learning formats. This allows us not only to improve skills of our staff, but to create conditions for their professional growth and development as well.

Available Programs in 2022:

- Management Culture Ambassadors;
- HR Academy;
- Big Data;
- Dialogue with an Expert;
- Mind Games;
- NETWORKING;
- Meeting an Interesting Person;
- Digital Technologies for Government Agencies;
- Self-Reliance: Wealth Management in the BANI Universe;
- Foresight Session;
- VUCA WORLD Business Game;
- Project Inventing;
- Modular Training Program;
- Growth. Awareness. Development;
- GOAL SETTING;
- New Management Paradigm;
- Resource Point "I", "Relatives", "Team/colleagues" (online)



For Technopolis Moscow SEZ MC employees,

a corporate competencies assessment is carried out regularly,

for the following employee positions categories :

Middle-level managers.

Line-level managers.

Specialists.

Assessment is quarterly and annual.

The annual assessment is calculated based on the results of quarterly assessments. Assessment process consists of the two main stages:

Self-assessment whereby employees identify how their competencies have manifested themselves over the past quarter.

Evaluation by the head - the head gets acquainted with the self-assessment of employees and assigns grades to them, taking into account conformity of their performance indicators and conduct of the particular employee in the reporting period.

By the end of 2022, 100% of staff passed their quarterly and annual assessments.









HEALTH AND SAFETY OF EMPLOYEES

The Management Company actively supports healthy lifestyle and is engaged in the corporate sports activities.

Outdoor workout sports playgrounds, weight training equipment, horizontal and uneven bars are organized on the Technopolis Moscow SEZ sites territories. Employees of the Management and resident companies can use sports equipment at any convenient time, free of charge.

Direct and indirect expenditure of physical education and sports per employee in 2022

127.6 Ths.Rub.*



Within the framework of the Loyalty Program, insurance programs, including additional medical insurance for the employees and their close relatives are available at affordable corporate prices.



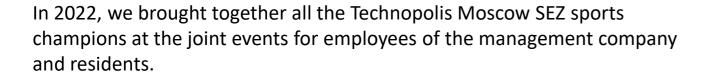




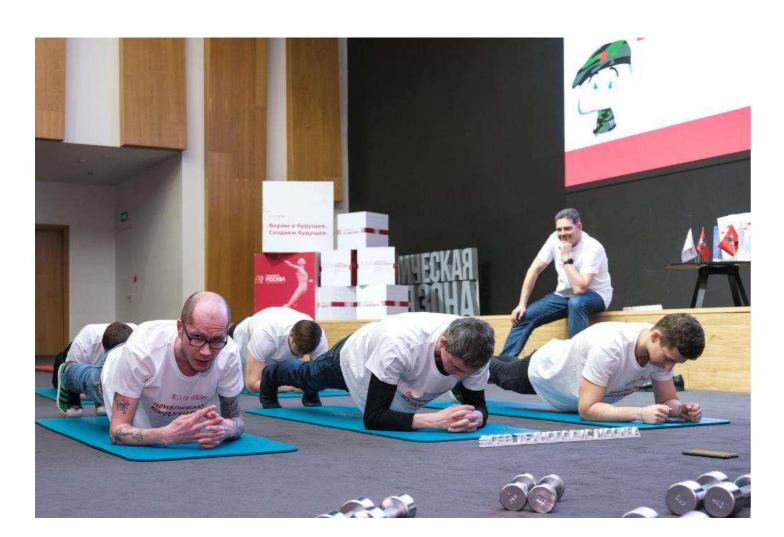




HEALTH AND SAFETY OF THE EMPLOYEES



For example, at the Techno Bachelor Party dedicated to the Defender of the Fatherland Day, male employees showed themselves in various tests of agility, speed, accuracy and endurance.





TechnoFitness is the most sporting day of the year on the Technopolis Moscow SEZ venues. This event includes merry sports day, relay races, and competitions in various sports. Participants test their strength, accuracy and teamwork. A friendly atmosphere brings the contestants and spectators together.









HEALTH AND SAFETY OF THE EMPLOYEES

Number of new injuries at the end of 2022.

0 pcs.

Share of the Management Company employees using sanitation services organized in compliance with safety requirements, including hand washing devices with soap and water in 2022

occupational safety and health in 2022.

100%

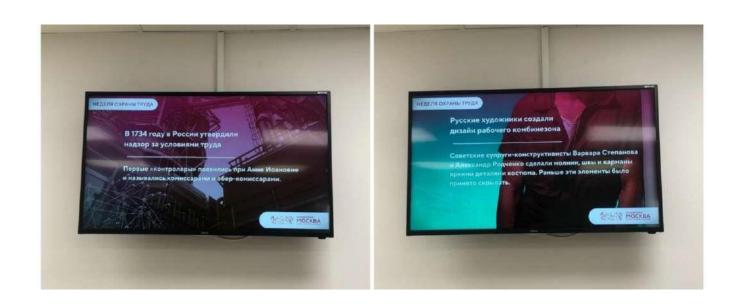
The share of expenses of the Management Company for occupational safety and health insurance programs, for healthcare, activities funded directly by the company, and all expenses for maintaining working conditions in the workplace, issues related to

2,47% of the company's revenue in 2022



The Company has developed and implemented the Occupational Safety Management System of the Technopolis Moscow SEZ. It is a complex of interrelated and interacting elements that establish policies and goals on occupational safety and health and procedures for achieving these goals. Occupational health and safety management system is an integral part of the company's overall management system. The system is functioning through the real adherence to the government regulatory requirements for labor protection, with due account of the Company's commitments, specifics of its activities and best practices.

With the view to enhance safety culture, a series of events were held in 2022 as part of the Occupational Safety Week. It was decided to do this by recalling curious facts and placing them on interactive screens in open spaces.









HEALTH AND SAFETY OF THE EMPLOYEES

In order to reduce harm to the health of non-smoking employees, special smoking rooms have been organized in the SEZ.





The management company keeps a log of traffic accidents.

No traffic accidents have been reported in the SEZ during 2022.

High road safety indicators are provided by a well-developed transport infrastructure, including high-quality pavement, markings and road signs. Entry and exit from the SEZ territory are managed by checkpoints with barriers and video surveillance system providing traffic controls on the SEZ territory.









QUALITY OF INFRASTRUCTURE DEVELOPMENT

A well-developed infrastructure plays an important role in ensuring satisfaction of the management company's employees and residents. We realize this and every year we strive to enhance equipping the areas adjacent to our production buildings. All SEZ sites have green areas, which include lawns, flower beds, shrubs and trees.

The share of green space in the total area of the SEZ in 2022 was 25.77%.

We regularly conduct surveys of management company employees and residents about their satisfaction with recreation areas and common areas. SEZ sites are equipped with comfortable furniture, vending machines, coffee points and common canteens.

Number of Outdoor Lighting Devices in the SEZ territory, free of development in 2022

7.4 pcs./ha

Share of the total area of any recreation facilities from the total SEZ area in 2022

0,5%

Number of benches per 100 jobs created in the SEZ in 2022

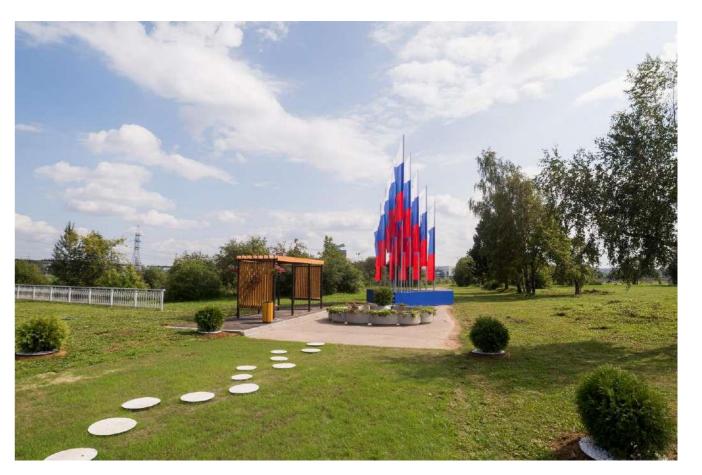
1.3 pcs./100 workplaces

Number of bins per 100 jobs created in the SEZ territory in 2022

1.3 pcs./100 workplaces

Number of ATMs in the SEZ in 2022

1.2 pcs. /Ths. m2











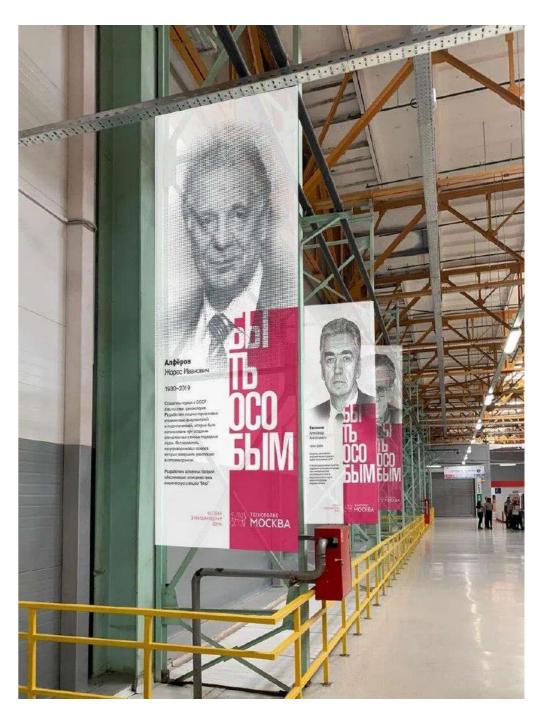
Compliance with social policy legislation

The Management Company shares a responsible approach to the comprehensive and guaranteed observance of human rights, committing itself to ensuring decent and respectful treatment of people.



In 2022, there were no controversial situations in the public space related to violations of the employee's rights, discrimination or respect for human rights that would have a wide public response.







There were **no** accidents or incidents that resulted in deaths or significant damage.

There were also **no** facts of non-compliance by the company with the legislation of the Russian Federation in the field of protection of human rights and freedoms.







SOCIAL PRACTICES

Year 2022 in the Technopolis Moscow SEZ was remarkable for the corporate events!



TechnoFest

In September 2022, a bright event - TechnoFest - was organized at the two sites of Technopolis Moscow SEZ, which gathered more than 700 guests, including employees of the Technopolis Moscow SEZ Management Company, residents, as well as their relatives and friends.

The event program included honoring residents, organizing innovative science quiz contests, and high-tech master classes for those interested in science, where guests learned about modern IT technologies. The participants had the opportunity to listen to lectures from leading experts in the lecture hall and take part in team intellectual quizzes, while in the sports zone they competed in big chess, Jenga and puzzles. The HR Gazebo brought together HR professionals as well as anyone who wanted one-on-one counseling with a career expert.







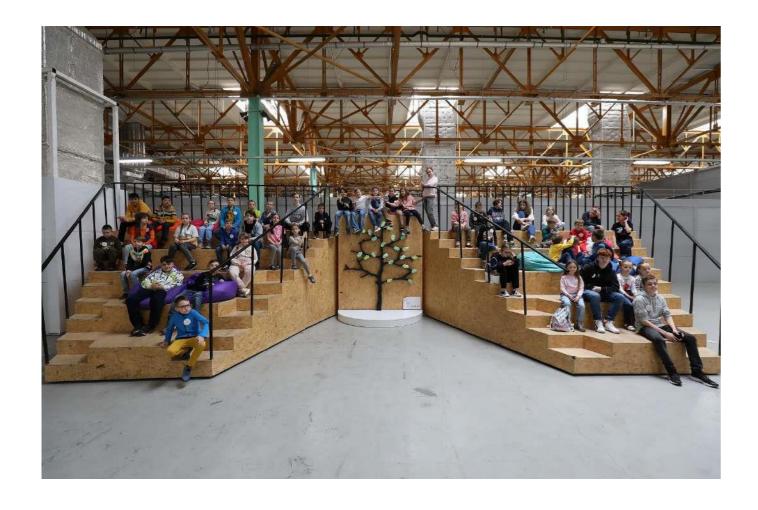




SOCIAL PRACTICES

Family Day

SEZ pays great attention to development and education of future generations. Introducing children of Management Company employees and residents to technology in an accessible playful form, showing them where their parents work and how technological solutions are created is an honorable educational and social mission of the metropolitan SEZ.







Children study chemical processes, make creative crafts with their own hands, assemble Lego robots, mix slimes with foam balls, and play quiz games. For the young Family Day participants organized excursions were organized through the SEZ streets on golf carts, as well as walking tours for the residents. After the guided tours, everyone could cool off at the ice cream cart or eat popcorn while watching a movie.



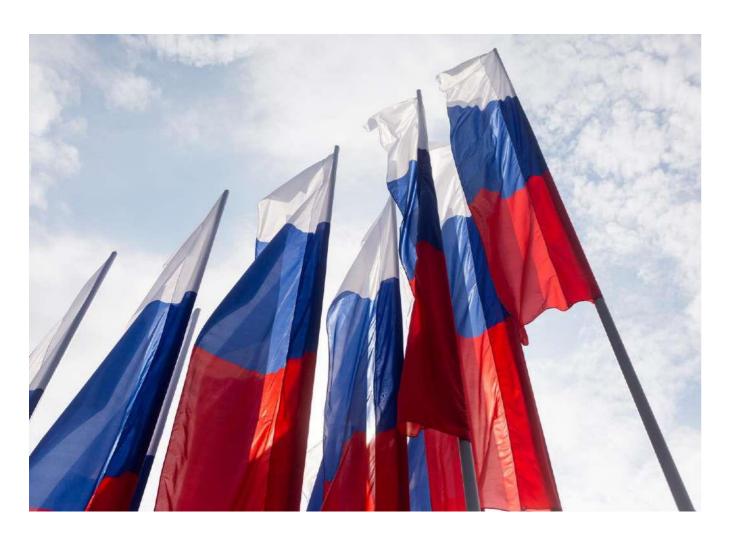






Technopolis Moscow SEZ Management Company builds its work based on the principles of integrity, openness, reliability and economic efficiency. We use advanced corporate governance practices and aim to strictly adhere to high quality standards.

There are 6 priority sustainable development goals for the Corporate Governance direction.



SDG	Name of the UN SDGs	Disclosure in the Report
5 GENDER EQUALITY	Ensuring gender equality and empowering all women and girls	Corporate Governance Disclosure
7 AFFORDABLE AND CLEAN ENERGY	Ensuring universal access to affordable, reliable, sustainable and modern sources of energy for all	Investment in sustainable development
8 DECENT WORK AND ECONOMIC GROWTH	Promoting sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	Financial performance, Investment in sustainable development
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Building resilient infrastructure, promoting inclusive and sustainable industrialization and innovation	Contractors and suppliers
16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Promoting peaceful and open societies for sustainable development, ensuring access to justice for all and building effective, accountable and participatory institutions at all levels	Effective corporate governance, Anti-corruption practices, Corporate Governance Disclosure
17 PARTNERSHIPS FOR THE GOALS	Strengthening the means of implementation and strengthening the work of the Global Partnership for Sustainable Development	Financial performance, Investment in sustainable development







FINANCIAL INDICATORS



Revenue

Total revenue for 2022 amounted to 2,697,240 Ths. Rub., which is 4.7% higher than planned. The bulk of the revenue was received from the rental of real estate properties (87%), as well as from provision of the heat supply.

There is an increase in income from parking and technical customer services.



Gross Value Added

In 2022, the figure was 2,356,855 Ths. Rub., exceeding the same for 2021 by 759,188 Ths. Rub. (by 48%).



Taxes and Mandatory Contributions

601,304 Ths. Rub. of taxes and other mandatory contributions were paid to the state over the reporting period. The Management Company did not have any type of debts as of the end of 2022.

2,679
Mln. Rub.

2,357 Mln. Rub.

Revenue of the Management Company in 2022

Gross value added of the Management Company in 2022









INVESTMENT IN SUSTAINABLE DEVELOPMENT

The Management Company's investment activity is aimed at creating an innovative SEZ ecosystem by providing the most favorable conditions for the location of Russian and foreign high-tech companies.

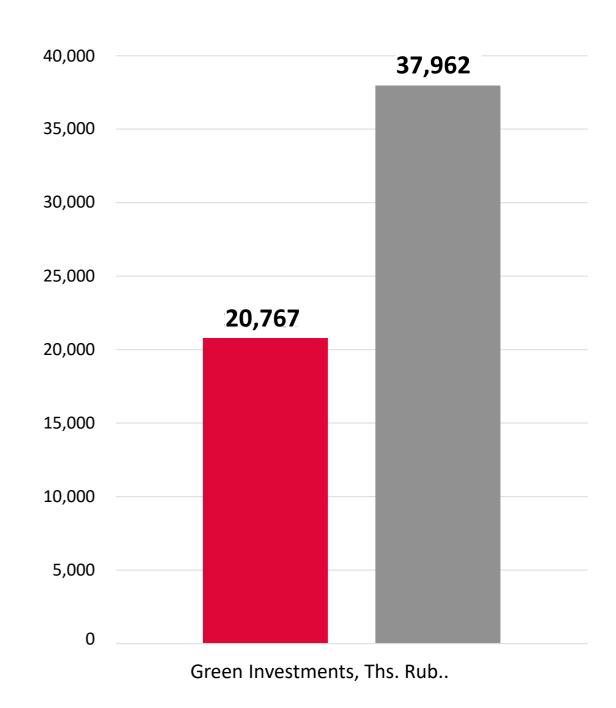
In so doing, we help overcome obstacles and challenges to sustainable socio-economic development in the region.



Green Investment

We aim to continuously grow green investments: in 2022, this indicator increased by 45.3% compared to 2021 and amounted to 37,962 Ths. Rub. Among other things, the funds were used for greening the territory and organizing separate collection of recyclable materials.

Dynamics of spending on green investments









CHARITY

In 2021, the Management Company had no direct expenses, which can be classified as donations and investments in the broader community, where the target beneficiaries are external to the company.

However, the Management Company is actively working to involve its employees and SEZ residents in charity projects.

Technopolis Moscow SEZ regularly organizes various charity events:

Kind Things: charity drive for clothing, footwear, leather goods and textiles, children's toys, bedding, sports equipment, rehabilitation equipment for transfer to the needy or recycling.

Kind Caps: charity drive for plastic caps, the money from the recycling of which goes to the account of the charitable foundation.

Collecting Passport Covers: joint drive with the Homeless Shelter charity organization to collect passport covers for people in difficult life situations. Assistance to orphanages Baby Mammoth and Beam of Hope. Assistance to the Oak Grove Dog Shelter.

In order to attract more attention to social problems, information about charity events is published on the Technopolis Moscow SEZ Internet websites on a regular basis.











INTERACTION WITH RESIDENTS

By the end of 2022, there were 90 residents' sites on the Technopolis Moscow SEZ territory.

The Management Company provides residents with more than 400 different services, some of which are free for residents and lessees.

We constantly analyze the world's best practices and strive to implement the most effective solutions for SEZ development. For example, most sites similar to SEZs around the world provide permanent or temporary accommodation for employees of resident companies and the Management Company. For this purpose, a hotel is planned to be built on the Pechatniki site, and a floor for rooms is allocated on the Alabushevo site.

MOCKBA

Residents' R&D Expenditure

The residents' R&D expenditure for 2022, being equal to 2,303,562 Ths. Rub. showed an increase of 7% yoy. Furthermore, the Management Company has established the SEZ Scientific and Technical Council, which is responsible for evaluating, monitoring innovative projects, making relevant recommendations, etc.

RIA of the Residents

Number of the results of intellectual activity (protected) of the SEZ residents reached 489 in 2022.

Protected RIA and means of individualization include objects protected by copyright, objects protected by patent law and other results of intellectual activity .









CONTRACTORS AND SUPPLIERS

Local Procurement

In 2022, the amount of procurement from local suppliers in monetary terms increased over to 2021 and amounted to 15,888,685 Ths. Rub.

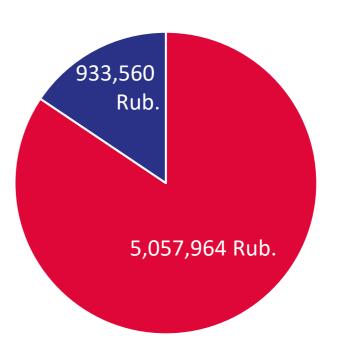
Share of procurement from the local suppliers increased by more than 100% due to significant increase in the total amount of procurement.

Environmental Requirements for Contractors and Suppliers

Competitive procurement procedures require the applicants (contractors) to confirm their compliance with the mandatory criteria established by the legislation of the Russian Federation and the Procurement Regulations. In case of procurement of goods/works/services subject to mandatory certification or licensing, suppliers (contractors) are required to provide documents confirming compliance of their goods/works/services with the requirements established by law, including environmental standards.

Procurement, 2021 (Ths. Rub.)

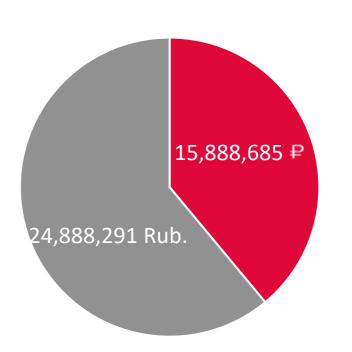




Procurement, 2022 (Ths. Rub.)

Local Suppliers

■ Suppliers from Other Regions









CORPORATE GOVERNANCE DISCLOSURE

The Board of Directors of the Management Company provides general management of the Company's activities. When making decisions, the Board of Directors is guided by the legislation of the Russian Federation, the Company's Articles of Association and Regulations on the Board of Directors, as well as resolutions of the General Meeting of the Shareholders.



Number of the Board Meetings and Attendance Rate

During the reporting period, 28 meetings of the Company's Board of Directors were held. The attendance rate of the meetings was 85%.



Composition of the Board of Directors by Gender and Age Groups

As of the end of 2022, the Management Company's Board of Directors consists of 5 people with different professional experience, education and skills, including 3 women.

All members of the Board of Directors belong to the age group of 30-50 years.



Management Company Goodwill

In 2022, no facts of the company's non-compliance with Russian legislation, public or judicial conflicts on corporate governance issues were identified.

The Company and/or its owners have no claims from the government agencies, and they do not participate in court proceedings with exposure to penalties.









ANTI-CORRUPTION PRACTICES

Technopolis Moscow SEZ has an Anti-Corruption Policy, a Regulation on Handling Conflict of Interest, the channel to report corruption (including anonymously), as well as an anti-corruption action plan.

The basic principles of anti-corruption and requirements of anti-corruption legislation are explained in detail to employees upon recruitment. Each employee is instructed how to notify his/her employer of any attempts to influence him/her by third parties to induce corruption violations.



In 2022, anti-corruption training was organized for all Management Company employees.

27 persons were tested using a polygraph to assess their business and professional qualities and to enhance efficacy of anti-corruption efforts.



In 2022, the Management Company did not receive any corruption-related fines imposed by regulatory authorities and courts.



Electronic mailbox is provided for the feedback:

nocorruption@technomoscow.ru

To date, the Company has not received any appeals from citizens and organizations on the facts of corruption, as well as notifications on cases of attempts to influence employees to commit corruption offenses.

павная > Противодействив коррупции

Anti-Corruption Measures

REGULATIONS AND GUIDELINES ON COMBATING CORRUPTION	~
LOCAL REGULATIONS AND PLANS. REPORTS	~
MATERIALS TO RAISE ANTI-CORRUPTION LEGAL AWARENESS	~

Feedback

Dear citizens and entrepreneurs! If you become aware of any manifestations of corruption in Technopolis Moscow SEZ JSC, you can report it (anonymously). We are also looking for for your suggestions and comments.







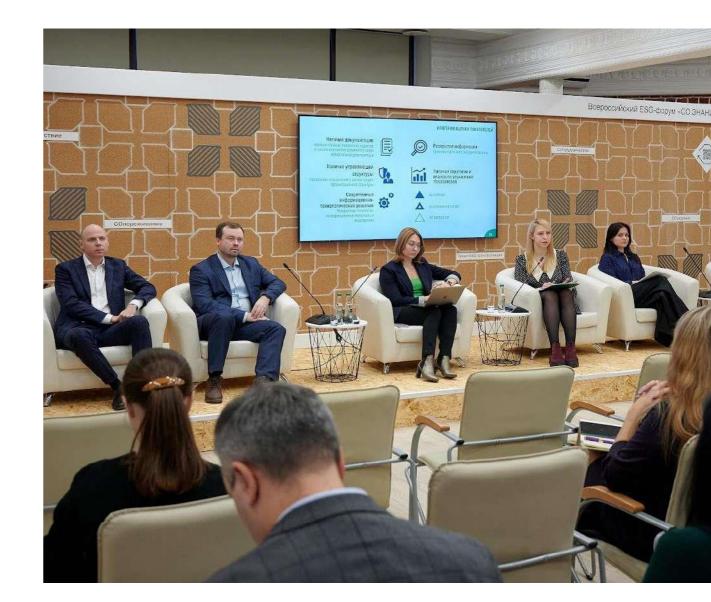
EFFECTIVE CORPORATE GOVERNANCE



We aim at continuous improvement of our management practices. In December 2022, in order to share experience and gain new professional knowledge, the Management Company representatives visited the first All-Russian ESG Forum "SO.ZNANIE" with a report within the "ESG-Transformation of Infrastructure Sites" session. The forum resulted in the creation of the Russian ESG standard — a conceptual framework and a new culture of economic relations built on the principles of managerial, social and environmental responsibility.



The Management Company adheres to generally accepted corporate governance standards. We strive to avoid any situations that could damage our reputation and adhere to the principles of open business interaction, strictly complying with the laws, constituent documents and local regulations of the Russian Federation. The Company pays particular attention to observance of human rights and the fight against corruption.



JUSTIFICATION AND DEFINITION OF THE ESG REPORTING INDICATORS









The Technopolis Moscow SEZ Management Company Report on the Sustainable Development 2022 has been prepared in accordance with the Non-Financial Reporting Disclosure Standard for Management Companies of the Infrastructure Sites (industrial parks, industrial technology parks, special economic zones, advanced development territories).

The standard was developed by the working group comprising experts from the Association of Clusters, Technology Parks and SEZs of Russia, the Knowledge Economy Institute, Ufa State Aviation Technical University, Muratshin State Regional Center for Standardization, Metrology and Testing in the Republic of Bashkortostan, Development Corporation of the Republic of Bashkortostan, as well as Russian Economic University named after G.V. Plekhanov.

Standard Indicators

The Standard's indicators are based on the global indicators (objectives) of the United Nations and National SDG Indicators developed by Rosstat. The quantitative assessment of the greenhouse gas emissions was carried out as per the Order of the Ministry of Natural Resources of the Russian Federation No. 371 "On Approval of Methods for Quantifying Greenhouse Gas Emissions and Greenhouse Gas Absorption.

The Standard includes 70 indicators in the 3 areas: environmental, social and governance.

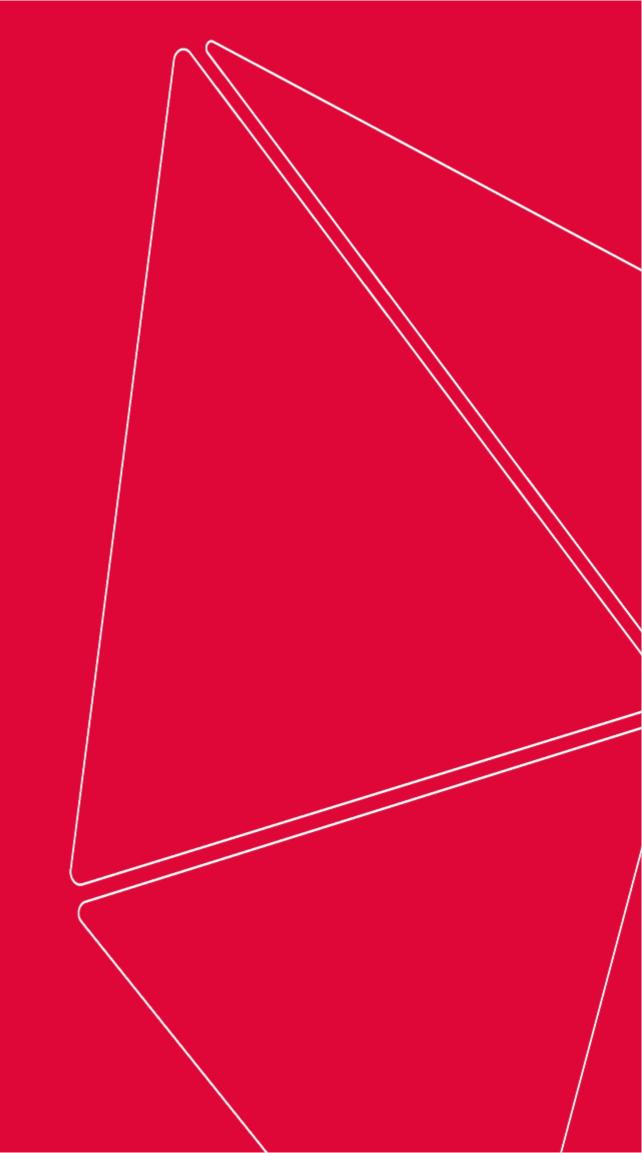
The indicators of the Standard were examined and supported at the meetings of the Expert Councils of the State Duma of the Federal Assembly of the Russian Federation:

- April 19, 2022 at the meeting of the Expert Council for Development of Special Economic Zones under the Committee on Economic Policy;
- May 26, 2022 at the meeting of the Expert Council for Development of Industrial Infrastructure (Industrial Parks, Technology Parks, Ecotechnoparks and clusters) under the Committee on Industry and Trade.

Following the meetings, the Standard was forwarded to the Ministry of Economic Development of Russia, where it was reviewed and sent to the SEZ management companies for voluntary use in their work (No. D14i-17683 dated 08.06.2022). Following an operational meeting held on 31.10.2023, the Department of Regional Industrial Policy of the Ministry of Industry and Trade of Russia recommended management companies of infrastructure sites to apply the Standard in practice.

At present, the Standard of Non-Financial Reporting Disclosure for Infrastructure Sites (industrial parks, industrial technology parks, special economic zones, territories of advanced socio-economic development) is under consideration by the Federal Agency for Technical Regulation and Metrology (Rosstandart).

ESG - Data Technopolis Moscow SEZ Management Company 2022









Environmental sustainability indicators encompass 8 of the 17 Sustainable Development Goals









































No.	SDG	Indicator	Calculation Method	Value
1	6 CLEAN WATER AND SANITATON	Water Recycling and Reuse	 a) Volume of reuse and recycling (recirculation) of SEZ water in the current and previous reporting periods, Ths. m3; b) Change in the volume of water reuse and recycling (recirculation) relative to the previous reporting period, Ths. m3, %. 	a) 2021 - 0 Ths. m3, 2022 - 0 Ths. m3; b) 0%.
2	6 CLEAN WATER AND SANITATION	Water Use Efficiency	 a) Water consumption by SEZ MC in the current and previous reporting periods, Ths. m3; b) Water consumption per net added value in the current and previous reporting periods, m3/rub; c) Change in the water use volume relative to the previous reporting period, Ths. m3, %; d) Change in the water use volume based on net value added relative to the previous reporting period, m3/Rub., %; e) Carrying out activities aimed at improving water use efficiency. 	a) 2021 - 18; 2022 - 19; b) 2021 - 0.000000015; 2022 - 0,0000000099; c) 1 m3; increase by 5.5% (due to SEZ area growth); d) 0.0000000051 m3/ Rub., 34%; e) Installation of faucets with water supply sensors in all sanitary units of the management company's office.
3	6 CLEAN WATER AND SANITATON	Treated Sewage Discharge	 a) Volume of treated sewage discharge of the SEZ MC in the current and previous reporting periods, Ths. m3; b) Share of treated sewage discharge of the total water flow in the current and previous reporting periods, %. 	a) 2021 - 18 - greywater, 334.3 - surface water; 2022 - 19 - greywater, 336.7 - surface water. 2022 - 19 - greywater, 336.7 - surface water; b) 100% (Technopolis Moscow SEZ JSC does not have its own sewage treatment plants. Wastewater is discharged into the general urban sewage system, wastewater treatment is carried out by Mosvodostok State Unitary Enterprise).
4	3 GOOD HEALTH AND WELL-BEING	Sanitary State of Drinking Water Supply	 a) Number of drinking water samples taken for examination in the reporting period, cases; b) Number of the drinking water samples that did not meet hygienic standards in 2023, cases; c) Percentage of drinking water samples that did not meet hygiene standards out of the total number of samples examined, %. 	a) 22; b) 0; c) 0.







No.	SDG	Indicator	Calculation Method	Value
5	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Waste Generation	 a) Volume of SEZ MC waste in the current and previous reporting periods, tons; b) Main types and volume of SEZ MC waste by hazard class in the current and previous reporting periods, tons; c) Volume of waste per net value added in the current and previous reporting periods, tons/Rub.; d) Change in waste generation by hazard class relative to the previous reporting period, tons, %; e) Change in waste generation based on net value added relative to the previous reporting period, t/Rub., %; f) Types of waste management; g) Carrying out measures aimed at improving waste management efficiency. 	a) 2021 - 3,356,381 tons; 2022 - 364,714 tons; b) 2021- I-0.114 tons, II-0, III- 0.067 tons, IV - 236.9 tons, V - 3119.3 tons; 2022-I-0, II-0, III-0.014 tons, IV-175.3 tons, V - 189.4 tons; c) 2021- 0.0000028 tons/rub; 2022- 0.0000002 tons/rub; d) I - decrease by 0.114 tons (100%), II - 0, III - decrease by 0.053 tons (79.1%), IV - decrease by 61.6 tons (26%), V - decrease by 2929.9 tons (93.9%); e) Decrease by 0.0000026 tons/rub, - 92.9%; f) Recycling, treatment, landfilling; g) Increase in percentage of waste allocated for recycling, environmental education measures taken to engage employees*.
6	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Waste, Reused, Recovered and Recycled	 a) Volume of recycled, recovered and recycled, SEZ MC, current and previous reporting periods, tons; b) Share of recycled, recovered and recycled waste of the total amount of waste in the current and previous reporting periods, %; c) Change in the volume of recycled, recovered and recycled waste relative to the previous reporting period, tons, %. 	a) 2021 - 0.8 tons, 2022 -179.3 tons; b) 2021 - 0.024%, 2022 - 49.2%; c) 178.5 tons, increase of 99.5%.
7	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Hazardous Waste	 a) Volume of treated hazardous waste of hazard classes I and II of the SEZ Management Committee in the current and previous reporting periods, tons; b) Share of treated hazardous waste of hazard classes I and II from the total amount of waste in the current and previous reporting periods, %; c) Change in the volume of treated hazardous waste of hazard classes I and II relative to the previous reporting period, tons, %. 	a) 2021 - 0.114 tons, 2022 - 0 tons; b) 2021 - 0.003%, 2022 - 0; c) No hazard class I and II wastes were generated in 2022.

^{* &}quot;Kind Things" and "Kind Caps" campaigns. "EcoDay" is a cycle of ESG events in offline and online formats, which included an exhibition "10 Green Sides", an exhibition of recycling samples, GO GREEN! quest, offline lectures on the following topics: "Separate Waste Collection. "Dialogue with an expert" on the corporate portal - 2 webinars on the following topics: "Greenwashing. How Brands Manipulate Our Desire to Be Better" and "FoodWaste. Where Does the Food Go?"







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No.	SDG	Indicator	Calculation Method	Value
8	11 УСТОЙЧИВЫЕ ГОРОДА И ОБЩИНЫ	IAN PONINANIS CADINEO	a) Volume of captured and neutralized air pollutants, tons;b) Share of captured and neutralized pollutants in the total volume of pollutant emissions in the SEZ in the reporting period, %.	Technopolis Moscow SEZ MC had no stationary emission sources as of 2022.
9	SUSTAINABLE CITIES AND COMMUNITIES	Sanitary State of	 a) Number of atmospheric air samples taken for examination in the reporting period, cases; b) Number of atmospheric air samples that did not meet sanitary requirements in the reporting period, cases; c) Percentage of atmospheric air samples that did not meet sanitary requirements of the total number of samples examined, %. 	No sampling of atmospheric air is carried out due to lack of stationary emission sources.
10	15 LIFE ON LAND	Green Area	Number of trees and shrubs planted in the current and previous reporting periods, pcs.	2021 - 492 pcs.; 2022 - 16,691 pcs.
11	7 AFFORDABLE AND CLEAN ENERGY	Energy Efficiency	a) Volume of electricity consumption of SEZ MC in the current and previous reporting periods, Ths. kWh; b) Electricity consumption per net value added in the current and previous reporting periods, kWh/Rub.; c) Change in electricity consumption relative to the previous reporting period, Ths. kWh, %; d) Change in electricity consumption based on the net value added relative to the previous reporting period, Ths. kWh, %; e) Carrying out activities aimed at improving electric supply efficiency.	
12	7 AFFORDABLE AND CLEAN ENERGY	Production and consumption of clean electricity	 a) Amount of clean electricity (hydroelectric, nuclear, gas, solar, wind, geothermal, tidal, biomass energy) produced in the SEZ area in the current reporting period, Ths. kWh; b) amount of clean electricity consumed in the current reporting period, Ths. kWh; c) Share of clean electricity produced in the SEZ in the current reporting period relative to total electricity production, %; d) Share of clean electricity consumed in the total energy consumption in the current reporting period, %. 	No clean electricity generation and consumption.







			- The state of the	36 Data 2022 (L)
No.	SDG	Indicator	Calculation Method	Value
			 a) Volume of electricity generated in the SEZ area using RES in the current reporting period, Ths. kWh; b) Volume of consumed electricity produced using RES in the current reporting period, Ths. kWh; c) Share of electricity produced using RES in the current reporting period, Ths. kWh in the total volume of electricity production in the current reporting period, %; 	
13	7 AFFORDABLE AND CLEAN ENERGY	Production and consumption of RES-based energy	 d) Share of consumed electricity produced using RES in the total volume of energy consumption in the current reporting period, %; e) Capacity of the RES-based generating facilities on the SEZ territory, MW; f) Carrying out activities aimed at increasing the share of energy from RES in the total volume of electricity production and consumption. 	No RES-based energy production and consumption on the territory.
14	7 AFFORDABLE AND CLEAN ENERGY	Efficient Heat Supply	 a) Heat consumption by SEZ MC in the current and previous reporting periods, Gcal; b) Thermal energy consumption per net value added in the current and previous reporting periods, Gcal/Rub.; c) Change in the heat energy consumption relative to the previous reporting period, Gcal, %; d) Change in thermal energy consumption per net value added relative to the previous reporting period, Gcal, %; e) Carrying out activities aimed at improving efficiency of the heat supply. 	a) 2021 - 15,654.87 Gcal, 2022 - 8,276 Gcal; b) 2021 - 0.000013 Gcal/Rub., 2022 -0.000004 Gcal/Rub.; c) 7378,37 (47,1%); d) 0.000009 (decrease by 69.2%); e) No activities held in the reporting period.
15	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Greenhouse Gas Emissions	 a) Volume of greenhouse gas emissions from motor transport of the SEZ MC in the reporting period, tons CO2-eq.; b) Volume of greenhouse gas emissions from motor transport of the SEZ residents in the reporting period, tons CO2-eq.; c) Volume of greenhouse gas emissions from the SEZ residents manufacture in the reporting period, tons CO2-eq.; d) Volume of indirect greenhouse gas emissions from production of the electricity and heat consumed by the SEZ MC in the reporting period, tons CO2-eq; e) Volume of indirect greenhouse gas emissions from production of the electric and thermal energy consumed by the SEZ residents in the reporting period, tons CO2-eq; f) Carrying out activities aimed at reducing greenhouse gas emissions. 	a) 109.5 tons CO2-eq; b) no info available; c) no info available; d) 4,693.7 tons CO2-eq; e) 55,815.3 tons CO2-eq; f) Transfer to energy-efficient lighting at all sites of the complex (Scope 2). Green planting compensations are also being implemented.







No.	SDG	Indicator	Calculation Method	Value
16	15 UFE ON LAND	Environmental Expenditure	 a) Volume of environmental expenditure of the SEZ MC for protection of biodiversity and natural territories in the reporting and previous periods, Ths. Rub.; b) Change in environmental expenditure relative to the previous reporting period, Ths. Rub., %; c) Share of environmental expenditure in total expenditures in the reporting period, %. 	a) 2021 - 296.0 Ths. Rub., 2022 - 8,958.4 Ths. Rub.; b) 8,658.4 Ths. Rub. (an increase of 96.6%); c) 0.17 % (greening and gardening works, live tree planting and cachepots installations, landscaping projects development).
17	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Environmental Management System	Valid ISO 14001 certificate (GOST R ISO 14001-2016) or a functioning QMS in place.	No Certificate
18	7 AFFORDABLE AND CLEAN ENERGY	Energy Management System	Valid ISO 50001 certificate (GOST R ISO 50001-2012) or a functioning QMS in place.	No Certificate
19	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Accidents and Incidents	Controversial environmental situation related to the company or its contractors recorded in the public domain (including court cases and unfulfilled prescriptive orders of supervisory authorities, significant fines, fact of concealing violations, etc.). Negative adjustment is increased in situations where the company does not provide comments and up-to-date information on its website and in the media regarding a controversial environmental situation (insufficient information transparency); - facts of the company's non-compliance with the environmental legislation of the Russian Federation revealed; - IUCN Red List species in the area affected by the company's operations, the company directly affects biodiversity through its activities, but does not take any measures to protect these species.	None recorded.







Social indicators encompass 9 of the 17 Sustainable Development Goals





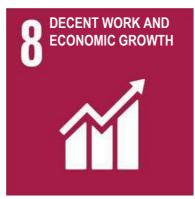




































No.	SDG	Indicator	Calculation Method	Value
20	8 DECENT WORK AND ECONOMIC GROWTH 5 GENDER EQUALITY	Staff Structure by Gender	SEZ MC staff structure by gender at the end of the reporting and previous periods, pers., %	2021 - 272 men (60.98%), 174 women (39.02%) 2022 - 228 men (63.8%) and 130 women (36.2%).
21	8 DECENT WORK AND ECONOMIC GROWTH	Staff Structure by Age	SEZ MC staff structure by age (under 30, 30-50, over 50) at the end of the reporting and previous reporting periods, pers., %	2021 - under 30 - 43 (9.6%), from 30 to 50 - 248 (55.7%), over 50 -155 (34.7%) 2022 - under 30-40 (12.2%), from 30 to 50 - 183 (55.5%), over 50 - 106 (32.3%).
22	1 NO POVERTY B DECENT WORK AND ECONOMIC GROWTH	Dynamics of the Real Average Monthly Salary	a) Index of real gross salary of SEZ MC employees in the reporting and previous periods, %; b) Dynamics of the real gross monthly salary of the SEZ MC employees, pp.	a) 2021 - 102.4%, 2022 - 129.2%; b) 26.8 pp.
23	8 DECENT WORK AND ECONOMIC GROWTH	Average gross monthly salary of the SEZ MC employees to the average salary in the constituent entity of the Russian Federation	 a) Average gross monthly salary of the SEZ MC employees in the reporting and previous periods, Ths. Rub.; b) Average gross monthly salary in the constituent entity of the Russian Federation in the reporting and previous periods, Ths. Rub.; c) Ratio of the average gross monthly nominal salary of the SEZ MC employees to the average salary in the constituent entity of the Russian Federation in the reporting and previous periods, %. 	a) 2021 - 118.5 Ths. Rub., 2022 - 174.1 Ths. Rub.; b) 2021 - 112.8 Ths. Rub., 2022 - 125.6 Ths. Rub.; c) 2021 - 105.05%, 2022 - 138.6%.







No.	SDG	Indicator	Calculation Method	Value
24	8 PECENT WORK AND ECONOMIC GROWTH 10 REDUCED INEQUALITIES	Payroll Fund	Ratio of the payroll (payroll fund, including social benefits and social package) of SEZ MC in the reporting period to revenue in the previous period, %	34,37%.
25	4 QUALITY EDUCATION	Staff Training	 a) Average number of hours of study per employee (excluding academic leave) of the SEZ MC in the reporting and previous periods, hrs. b) Direct and indirect training expenditure (including coaching fees, training facilities, training equipment, related travel expenses, etc.) per employee of the SEZ MC in the reporting and previous periods, Ths. Rub. 	a) 2021 - 68.7 hrs., 2022 - 155 hrs.; b) 2021 - 2.46 Ths. Rub., 2022 - 12.05 Ths. Rub (advanced development, master's degree programs, conferences, forums, summits).
26	8 DECENT WORK AND ECONOMIC GROWTH	Staff Turnover Rate	Ratio of the SEZ MC employees number who left the company in the reporting period to the average number of employees at the end of the reporting period, multiplied by 100 %, %	39,6%.
27	8 DECENT WORK AND ECONOMIC GROWTH	Employment of persons with disabilities	Share of persons with disabilities in the total number of the SEZ MC employees at the end of the reporting period, %	0,64%.
28	8 DECENT WORK AND ECONOMIC GROWTH	Collective Bargaining Agreement	Proportion of SEZ Management Company employees covered by collective bargaining agreements to the total number of employees at the end of the reporting period, %	No collective bargaining agreement concluded
29	4 QUALITY EDUCATION	Higher Education	Share of SEZ MC employees with higher education (bachelor's degree, specialty, master's degree) of the total number of employees at the end of the reporting period, %	69,8%.
30	4 QUALITY EDUCATION	Secondary Vocational Education	Share of SEZ MC employees with secondary vocational education of the total number of employees at the end of the reporting period, %	20,9%.

^{*} Для сотрудников УК действует «программа лояльности», в рамках которой предоставляются скидки на занятия фитнесом, медицинские и страховые программы.







				L30 Data 2022 (3)
No.	SDG	Indicator	Calculation Method	Value
31	5 GENDER EQUALITY	Women in Management Positions	Ratio of the number of women in senior positions in the SEZ MC to the total number of managers at the end of the reporting period, %	47,4%.*
32	©	Women with Preschool-Age Children	Ratio of the number of women with pre-school children working in the SEZ MC to the total number of employees at the end of the reporting period, %	6,15%.
33	4 QUALITY EDUCATION 5 GENDER EQUALITY	Retraining and advanced training of women on parental leave	three at the end of the reporting period, people; b) Number of retrained and advanced training women in the SEZ Management	a) 13 pers.; b) No statistics is maintained, women on a maternal leave to care for a child under age of three have access to the corporate portal, which provides more than 70 additional training programs for free.
34	3 GOOD HEALTH AND WELL-BEING B DECENT WORK AND ECONOMIC GROWTH	Occupational Health and Safety	Share of expenses of the SEZ MC for labor protection and medical insurance programs, for healthcare, activities funded directly by the company, and all expenses for maintaining working conditions at the workplace, issues related to occupational safety and health incurred in the current reporting period, as % of revenue in the reporting period, %, including: - use of electricity; - fire and explosion prevention measures; - sanitary facilities, washing facilities, drinking water supplies and other household facilities related to occupational safety and health; - health surveillance of employees	2,47%.
35	8 DECENT WORK AND ECONOMIC GROWTH	Occupational Injuries	 a) Number of new injury cases divided by the total number of hours worked by the SEZ MC employees at the end of the reporting period, cases. b) Number of workers injured to the total number of employees, % 	a) 0 cases; b) 0%.
36	3 GOOD HEALTH AND WELL-BEING	Physical Training and Sports	Direct (provision of gym tickets) and indirect (costs of corporate sports uniforms and sports events) expenditure for physical training and sports per SEZ MC employee in the reporting and previous periods, Ths. Rub.	2021 - 0 Ths. Rub.; 2022 - 127.6 Ths. Rub.**

^{*}The indicator is calculated on the assumption that the management staff includes the following positions: Director General, Deputy Director General, Director General, Director, Managing Director, Head of Division, Head of Department, Deputy Head of Division, Deputy Head of Department.

^{**} Costs for organization of sports venues and sports events amounted to 45,688.8 Ths. Rub. The indicator is calculated based on the average number of employees of the Management Company, but sports equipment and events are available for 52 all employees of companies located in the territory of Technopolis Moscow SEZ.







No.	SDG	Indicator	Calculation Method	Value
37	3 GOOD HEALTH AND WELL-BEING	Traffic Accidents	Number of traffic accidents on the SEZ territory in the reporting and previous periods, cases.	2021 - 0 cases; 2022 - 0 cases.
38	3 GOOD HEALTH AND WELL-BEING	Prevalence of Tobacco Use	Proportion of smoking workers to the total number of SEZ MC employees, %	No statistics is maintained.
39	G CLEAN WATER AND SANITATON	Provision of employees with sanitary and hygienic means	Percentage of SEZ MC employees using sanitation services organized in compliance with safety requirements, including hand washing facilities with soap and water in the reporting and previous reporting periods, %	2021 - 100%; 2022 - 100%.
40	11 SUSTAINABLE CITIES AND COMMUNITIES	Equipment for Low Mobility Groups	Equipment for low mobility groups on the SEZ territory	Equipped elevators, ramps, markings, restrooms.
41	11 SUSTAINABLE CITIES AND COMMUNITIES	Green Area	Green area in the total SEZ area, %	25,77%.
42	8 DECENT WORK AND ECONOMIC GROWTH	Number of ATMs	Number of ATMs on the SEZ territory, units per Ths. m2 of the space in use	1.2 units/Ths. m2.
43	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Length of Motor Roads	Total length of the motor roads on the territory of the SEZ, km	20.24 km.
44	SUSTAINABLE CITIES AND COMMUNITIES	Outdoor Lighting of the Territory	Number of Outdoor Lighting Devices in the SEZ territory, free of development, pcs./ha	7.4 pcs./ha.







No.	SDG	Indicator	Calculation Method	Value
45	11 SUSTAINABLE COMMUNITIES	Recreation Area	 a) share of the total area of any recreation facilities (including green areas and plantings, sports grounds) of the total SEZ area, %; b) number of benches per 100 workplaces created on the SEZ territory, units/100 workplaces; c) number of bins per 100 workplaces created on the SEZ territory, units/100 workplaces. 	a) 0.5%; b) 1.3 pcs/100 workplaces; c) 1.3 pcs/100 workplaces.
46	17 PARTNERSHIPS FOR THE GOALS	Social Management System	Valid ISO 26000 Certificate (GOST R ISO 26000) or a functioning QMS in place	No Certificate
47	17 PARTNERSHIPS FOR THE GOALS	Occupational Safety and Health Management System	Valid ISO 45000 Certificate (GOST R ISO 45000) or a functioning QMS in place	No Certificate
48	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Incidents and controversial situations that caused social damage	 Controversial situation related to violation of employees' rights, discrimination or observance of human rights that has a wide public resonance was recorded in the public domain; Accident or incident that resulted in loss of life and significant damage and caused a wide public resonance was recorded; Facts of non-compliance by the company with Russian legislation revealed 	No incidents recorded.

^{*} Occupational Safety Management System of the Technopolis Moscow SEZ has been developed and put into operation (Order No. PR-699/22).







GOVERNANCE indicators encompass 7 of the 17 Sustainable Development Goals







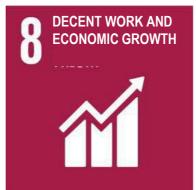




































No.	SDG	Indicator	Calculation Method	Value
49	8 DECENT WORK AND ECONOMIC GROWTH	Revenue	Revenue of the SEZ MC in the current and previous reporting periods, Ths. Rub.	2021 - 2,575,788 Ths. Rub. 2022 - 2,697,240 Ths. Rub.
50	8 DECENT WORK AND ECONOMIC GROWTH 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Gross Value Added	Revenue of the SEZ MC, net of expenses for materials, goods and services purchased in the current and previous reporting periods, Ths. Rub. Income = Revenue (including VAT) + operating income + non-operating income (except subsidies); Gross Value Added = Revenue – Cost of Goods, Works, and Services bought (accounts 20, 25, and 26, excluding personnel costs (Payroll and Personal Income Tax))	2021- 1,597,667 Ths. Rub.; 2022 - 2,356,855 Ths. Rub.
51	8 DECENT WORK AND ECONOMIC GROWTH 9 INDUSTRY, INNOVATION AND INNOVATION AND INFRASTRUCTURE	Net Value Added	Revenue of the SEZ MC, net of expenses for materials, goods and services purchased and depreciation of fixed assets in the current and previous reporting periods, Ths. Rub. Income = Revenue (including VAT) + operating income + non-operating income (except subsidies); Net Value Added = Gross value added (GVA) - depreciation (accounts 20, 25, 26).	2021-1,214,027 Ths. Rub. 2022 - 1,917,340 Ths. Rub.
52	17 PARTNERSHIPS FOR THE GOALS	Taxes and Mandatory Contributions	Total amount of taxes paid and payable by the SEZ MC (including but not limited to income taxes, other mandatory fees and taxes, such as property taxes or value-added taxes) plus the corresponding fines payable, as well as all royalties, license fees and other mandatory contributions in the current and previous reporting periods, Ths. Rub.	2021 - 665,602 Ths. Rub.; 2022 - 601 304 Ths. Rub







No.	SDG	Indicator	Calculation Method	Value
53	7 AFFORDABLE AND CLEAN ENERGY	Green Investment	 a) expenses of the SEZ Management Committee for green investments are investments aimed at preventing, reducing and eliminating pollution and other forms of environmental degradation in the current and previous reporting periods, Ths. Rub., namely: general environmental management (including waste management, air and water pollution control, soil remediation); - mitigation of climate change effects (capture, storage, removal of greenhouse gases); indirect contribution (energy storage); transport (emission control, efficiency improvement); buildings (energy efficiency improvement); binare of expenses on green investments in the total expenses of the SEZ MC in the current and previous reporting periods, %; change in SEZ MC expenditure on green investment relative to the previous reporting period, Ths. Rub., %; d) SEZ MC expenditure on investments in projects for production of energy from RES in the current and previous reporting periods, Ths. Rub.; e) share of expenditures on investments in RES energy production projects in the total company expenditures in the current and previous reporting periods, %; f) change in SEZ MC expenditures on investments in RES energy production projects relative to the previous reporting period, Ths. Rub., %. 	a) 2021 - 20,767 Ths. Rub.; 2022 - 37,962 Ths. Rub. b) 2021 - 0.6%; 2022 - 0.72%; c) 17,195 Ths. Rub.; 45.3% d) 2021 - 0 Ths. Rub.; 2022 - 0 Ths. Rub. e) 2021 - 0%; 2022 - 0%; f) 0 Ths. Rub.; 0%.
54	17 PARTNERSHIPS FOR THE GOALS	Charity and Other Social Projects	 a) SEZ MC's expenditure on charity/voluntary donations and investment in the wider community where the target beneficiaries are external to the company in the current and previous periods, Ths. Rub. b) share of expenditure for charity and other social projects in the total SEZ MC expenditures in the current and previous reporting periods, %; c) change in SEZ MC expenditure for charity and other social projects relative to the previous reporting period, Ths. Rub., %. 	a) 2021 - 0 Ths. Rub.; 2022 - 0 Ths. Rub.; b) 2021 - 0%; 2022 - 0%. c) 0 Ths. Rub.; 0%.*

^{*}Charity events like "Kind Things" and "Kind Caps" are held on an ongoing basis in the Technopolis Moscow SEZ, the Management Company employees participate in helping the "Oak Grove" dog shelter, "Mamontenok" orphanage, etc.







No	SDG	Indicator	Calculation Method	Value
55	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Management Company Services	 a) Number of paid and free services provided to SEZ residents, units.;number of paid and free services provided to SEZ residents, units; b) Ratio between the number of paid and free services (if available), %. 	a) paid - 408, free - 17*; b) 4,2%.
56	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 17 PARTNERSHIPS FOR THE GOALS	Residency Policy	The SEZ MC employs and maintains effective residency policy (a document containing requirements for electing prospective investors, additional to the basic requirements of the legislation)	None
57	INDUSTRY, INNOVATION AND INFRASTRUCTURE	Residents' R&D Expenditure	 SEZ residents R&D expenditure in the current and previous reporting periods, Ths. Rub. SEZ residents' R&D expenditure includes all costs of the SEZ residents directly related to R&D activities, including: 1. Cost of inventories and services of third parties used in the works above. 2. Costs of salaries and other payments to employees directly engaged in the work above under the labor contract. 3. Social contributions from wages and salaries of employees directly engaged in the performance of work under labor contracts. 4. Cost of Special Equipment and Special equipment intended for use as test and research facilities. 5. Costs of maintenance and operation of R&D equipment, installations and facilities, other fixed assets and other property. 6. General running expenses if directly related to carrying out these works. 7. Other expenses directly related to R&D, experimental design and process works, including testing expenses. No sales and marketing expenses can be included into R&D expenditure 	2021 - 2,145,023 Ths. Rub.; 2022 - 2,303,562 Ths. Rub

^{*} Technopolis Moscow SEZ free services include donor campaigns, vaccinations, events of various kinds from master classes to techno-physics on a regular basis. These events are available to all residents and tenants.

GOVERNANCE







		ESG Data 2022 (G)			
No.	SDG	Indicator	Calculation Method	Value	
58	- INTRACTIONIE	Number of RIA protected by the Residents	Number of RIA protected by SEZ residents, cases Total number of RIA created and (or) used by the SEZ residents over a year includes all RIA recorded on the balance sheet of the SEZ residents or on off-balance sheet accounts, including results for which applications have been filed or rights have been registered with Federal Agency for Intellectual Property (Rospatent) or foreign agencies, including: 1. Know-how; 2. Objects protected by copyright, including: Design documentation, information models, sketches, etc.; Databases; Software (computer programs); 3. Objects protected by patent law: Inventions; Useful models; Industrial samples; Breeding achievements; 4. Means of identification that ensure exports of goods and/or services to Russian and foreign markets, including: Trademarks and service marks; Brand names; Geographical indications, names of the places of origin of goods.	489 pcs.	
59	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Local Procurement	 a) Total amount of SEZ MC expenditures on procurement (based on the actual expenses incurred) in the current and previous reporting periods, Ths. Rub.; b) Total amount of purchases made from local suppliers (from the same constituent entity of the Russian Federation) in the current and previous reporting periods, Ths. Rub.; c) Share of expenditures on purchases from local suppliers from the total amount of procurement costs in the current and previous reporting periods, %; d) Change in the cost of purchases from local suppliers relative to the previous reporting period, Ths. Rub., %. 	a) 2021 - 5,991,524 Ths. Rub.; 2022 - 24,888,291 Ths. Rub.; b) 2021 - 5,057,964 Ths. Rub.; 2022 - 15,888,685 Ths. Rub.; c) 2021 - 84.4%, 2022 - 63.8%; d) 10,830,721 Ths. Rub., 214.1%.	
60	17 PARTNERSHIPS FOR THE GOALS	Environmental Requirements	SEZ MC maintaining environmental requirements for suppliers/contractors (e.g., compliance with the company's environmental policy and internal company standards) and a system for auditing contractors/suppliers for compliance with the company requirements	Missing.*	

^{*} All requirements to suppliers/contractors are regulated by the legislation of the Russian Federation (Federal Law No. 223-FZ "On procurement of goods, works, services by certain types of legal entities" dated 18.07.2011, Federal Law No. 44-FZ "On contractual system in the sphere of procurement of goods, works, services for state and municipal needs" dated 05.04.2013), as well as the the Technopolis Moscow SEZ internal Regulation on procurement.







No.	SDG	Indicator	Calculation Method	Value
61	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Board of Directors Meetings and Attendance Rate	 a) Meetings of the Board of Directors (the company's executive board) in the reporting period, number; b) Number of members of the Board of Directors participating in each meeting of the Board of Directors in the reporting period divided by the total number of directors on the Board of Directors multiplied by the number of meetings of the Board of Directors in the reporting period. 	a) 28; b) 85%.
62	5 GENDER EQUALITY	Women on the Board of Directors	Ratio of the number of female Board of Directors members to the total number of the Board members (executive board of the Company), persons, %	3 pers., 60%.
63	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Members of the Board by Age Groups	Number of members of the board of directors (collegial executive board of the company), distributed by age groups (under 30, 30-50, over 50), pers., %	up to 30 years - 0 pers.; 0%. 30-50 years - 5 pers.; 100%. over 50 years old - 0 pers.; 0%.
64	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Remuneration and Compensation to the Board Members	Total annual compensation (including base salary and variable compensation) for each executive and non-executive member of the Board of Directors, Ths. Rub.	0 Ths. Rub.
65	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Anti-Corruption Training	 a) number of the SEZ MC employees who completed anti-corruption training in the reporting period, persons; b) Average number of anti-corruption training hours per SEZ MC employee per year, hrs/pers. 	a) 61 pers.; b) 0.06 hrs/pers.*
66	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Fines as per Prescriptive Orders	Total value of paid and payable corruption-related fines imposed by the regulatory authorities and courts on the SEZ MC in the current and previous reporting periods, thousand rubles.	2021 - 0 Ths. Rub.; 2022 - 0 Ths. Rub.

^{*}The total number of hours of anti-corruption training in the reporting period - 21 hrs and 15 min. Average number of employees of the Management Company in the reporting period was 358 people.







No.	SDG	Indicator	Calculation Method	Value
67	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Anti-Bribery Management Systems	The SEZ Management Company has a valid ISO 37001 certificate or a functioning QMS in place.	No Certificate.*
68	17 PARTNERSHIPS FOR THE GOALS	Event Sustainability Management System	Valid ISO 20121 Certificate (GOST R ISO 20121-2014)	No Certificate
69	17 PARTNERSHIPS FOR THE GOALS	Risk Management System	Valid ISO 31000 Certificate (GOST R ISO 31000-2019)	No Certificate
70	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Management Company Goodwill	facts of non-compliance of the company with the legislation of the Russian Federation, constituent documents and bylaws of the company revealed; - signs of the company's involvement in suspicious transactions and other illegal activities carried out by the company's top management/owners revealed Implementation of excessively risky investment and/or market policies, as well as other actions leading to the possibility of damage to clients, counterparties and, consequently, to the company's goodwill/ - public or judicial conflicts and disputes on corporate governance issues; - Company and/or its owners have claims from the authorities, are involved in the legal proceedings with (potential) penalties imposed /that may be imposed in amounts material to the business	None recorded.

^{*}Technopolis Moscow SEZ has an Anti-Corruption Policy, a Regulation on Handling Conflict of Interest, the channel to report corruption (including anonymously), as well as an anti-corruption action plan.