



DEPARTMENT OF INVESTMENT AND  
INDUSTRIAL POLICY OF  
THE CITY OF MOSCOW



TECHNOPOLIS  
**MOSCOW**  
SPECIAL ECONOMIC ZONE

# ESG Data

## TECHNOPOLIS MOSCOW SEZ JSC

2023







Environmental Sustainability Indicators Encompass  
7 of the 17 Sustainable Development Goals

SUSTAINABLE  
DEVELOPMENT  
GOALS

	<div>1 NO POVERTY</div> 	<div>2 ZERO HUNGER</div> 	<div>3 GOOD HEALTH AND WELL-BEING</div> 	<div>4 QUALITY EDUCATION</div> 	<div>5 GENDER EQUALITY</div> 
<div>6 CLEAN WATER AND SANITATION</div> 	<div>7 AFFORDABLE AND CLEAN ENERGY</div> 	<div>8 DECENT WORK AND ECONOMIC GROWTH</div> 	<div>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</div> 	<div>10</div>  	<div>11 SUSTAINABLE CITIES AND COMMUNITIES</div> 
<div>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</div> 	<div>13 CLIMATE ACTION</div> 	<div>14 LIFE BELOW WATER</div> 	<div>15 LIFE ON LAND</div> 	<div>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</div> 	<div>17 PARTNERSHIPS FOR THE GOALS</div> 



ESG Data 2023 (E)

No.	SDG	Indicator	Calculation Method	Value
1		Water Recycling and Reuse	a) volume of water reuse and recycling (recirculation) SEZ Management Company in 2022 and in 2023, ths. m³; b) change in the volume of water reuse and recycling (recirculation) relative to 2022, ths. m³, %	a) 0.000 m³ b) 0.000 m³, %
2		Water Use Efficiency	a) water consumption volume, SEZ MC in 2022 and in 2023, ths. m³; b) water consumption volume per net value added in 2022 and 2023, m³/Rub.; c) change in the water use volume relative to 2022, ths. m³, %; d) change in the water use volume based on net value added relative to 2022, m³/Rub., %	a) 18,980 m³, 19,640 m³ b) 0.009899131 m³ /Rub. 0.009609374 m³ /Rub. c) 650 m³ +3.42% d) -0.000289757 m³ /Rub. -2.92%
3		Treated Sewage Discharge	a) volume of treated sewage discharge of the SEZ MC in 2022 and in 2023, m³; b) share of the treated sewage discharge from the total water flow in 2022 and in 2023, %	a) 18,980 m³, 19,640 m³ b) 100%, 100%
4		Sanitary State of Drinking Water Supply	a) number of drinking water samples taken for examination in 2023, cases; b) number of samples of drinking water that do not meet hygienic standards in 2023, cases; c) proportion of drinking water samples that do not comply with hygiene standards from the total number of samples examined, %	a) 33 cases b) 0 cases c) 0 %






ESG Data 2023 (E)

No.	SDG	Indicator	Calculation Method	Value
5		Waste Generation	a) waste volume of the SEZ MC in 2022 and in 2023, tons; b) key types and volume of waste of the SEZ MC by hazard classes in 2022 and 2023, tons; c) waste volume per net value added in 2022 and 2023, tons/Rub.; d) change in waste generation by hazard class relative to 2022, t, %; e) change in waste generation based on net value added relative to 2022, t/Rub., %	a) 364.71 tons, 608.9 tons b) 2022: III - 0.014, IV - 175.3, V - 190.3 2023: IV - 553,2 , V - 55,7 c) 0.000190219 t /Rub. 0.00029807 t /Rub. d) 0 / 0 / -0,014 t / +377.9 t / -134.6 t 0 / 0 / -100% / +215,57% / -241,65% e) 0.000107851 t /Rub +56.69%
6		Waste, Reused, Recovered and Recycled	a) volume of waste recycled, recovered and recycled, SEZ MC in 2022 and in 2023, tons; b) share of recycled, recovered and recycled waste from the total amount of waste in 2022 and 2023, %; c) the change in the volume of recycled, recovered and recycled waste against 2022, tons, %	a) 179.3 t 2.4 t b) 49% 0.3% c) -0.48 t - 99%
7		Hazardous Waste	a) volume of hazardous waste of hazard classes I and II treated, MC SEZ 2022 and 2023, tons; b) proportion of treated hazardous waste of hazard classes I and II from the total amount of waste in 2022 and in 2023, %; c) the change in the volume of treated hazardous waste of hazard classes I and II relative to 2022, tons, %	a) 0 t b) 0 % c) 0 %





ESG Data 2023 (E)

No.	SDG	Indicator	Calculation Method	Value
8		Air Pollutants Captured and Neutralized	a) volume of air pollutants captured and neutralized, in the atmosphere, t; b) share of air pollutants captured and neutralized in the total amount of air pollutants in SEZ in 2021, % %	a) 0 t b) 0 %
9		Sanitary State of Atmospheric Air	a) number of atmospheric air samples taken for examination in 2023, cases; b) number of atmospheric air samples that do not meet sanitary requirements in 2023, cases; c) proportion of atmospheric air samples that do not meet sanitary requirements from the total number of samples examined, %	a) 0 cases b) 0 cases c) 0 %
10		Green Area	Number of trees and shrubs planted in 2022 and 2023, pcs.	2022: 16,691 pcs 2023: 1734 pcs
11		Energy Efficiency	a) volume of electricity consumption by SEZ MC in 2022 and in 2023, ths. kWh; b) electricity consumption per net added value in 2022 and in 2023, kWh/Rub; c) change in electricity consumption relative to 2022, ths. kWh, %; d) change in electricity consumption per net value added relative to 2022, ths. kWh, %	a) 5,587 ths. kWh 6,795 ths. kWh b) 2,913932,844 kWh/Rub., 3,326321705 kWh/Rub. c) +1,208 ths. kWh +21.62% d) +0.412388861 ths. kWh +14.1%
12		Clean Electricity Generation And Consumption	a) volume of clean electricity (hydroelectric, nuclear, gas, solar, wind, geothermal, tidal, biomass energy) produced in the SEZ in 2023, ths. kWh; b) volume of clean electricity consumed in 2023, ths. kWh; c) the share of clean electricity produced in the SEZ territory in 2023 in the total volume of electricity production, %; d) share of clean electricity consumed in the total energy consumption in 2023, %	a) 0 ths. kWh b) 0 ths. kWh c) 0% d) 0 %









ESG Data 2023 (E)

No.	SDG	Indicator	Calculation Method	Value
13		Renewable Energy Production and Consumption	a) Volume of electricity generated in the SEZ territory using renewable energy sources in 2023, ths. kWh; b) volume of consumed electricity produced using renewable energy sources in 2023, ths. kWh; c) share of electricity produced using RES in the total volume of electricity production in 2023, %; d) share of consumed electricity produced using RES in the total volume of energy consumption in 2023, %; e) capacity of generating facilities on the territory operating on the basis of RES, MW	a) 0 ths. kWh b) 0 ths. kWh c) 0 % d) 0 % e) 0 MW
14		Efficient Heat Supply	(a) Volume of heat energy consumption by SEZ MC in 2022 and 2023, Gcal; b) heat consumption per net value added in 2022 and in 2023, Gcal/Rub; c) change in heat consumption relative to 2022, Gcal, %; d) change in heat consumption per net value added relative to 2022, Gcal, %	a) 8276 Gcal 9863 Gcal b) 0.004316397 Gcal/Rub. 0.004828184 Gcal/Rub. c) +1587 Gcal +19.2% d) +0.000511787 Gcal/Rub +11.9%
15		Greenhouse Gas Emissions	(a) Volume of greenhouse gas emissions from road transport by SEZ MC in 2023, t CO2-equivalent; b) volume of greenhouse gas emissions from residents' motor vehicles, SEZ in 2023, t CO2-equivalent; c) volume of greenhouse gas emissions from SEZ residents' production in 2023, t CO2-equivalent; d) volume of indirect greenhouse gas emissions from production of consumed electric and thermal energy by SEZ MC in 2023, t CO2-equivalent; e) volume of indirect greenhouse gas emissions from production of consumed electric and thermal energy of SEZ residents in 2023, t CO2-equivalent.	a) 120.17 t CO2-eq. b) – c) – d) 3,312.37 t CO2-eq. e) 69,021.26 tons of CO2-eq.

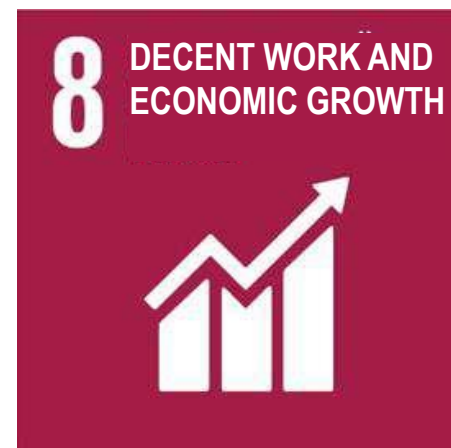
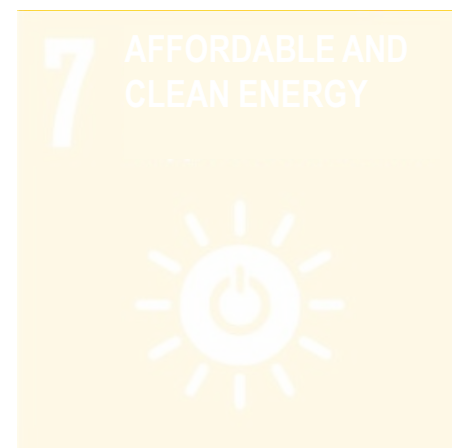
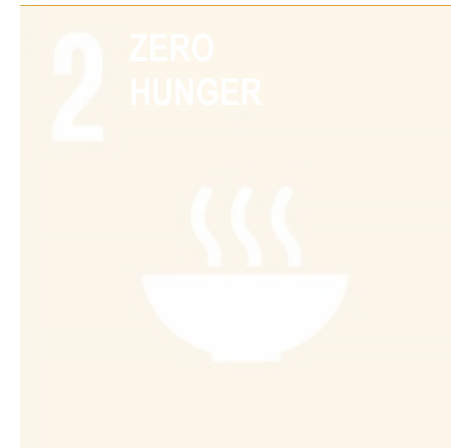


ESG Data 2023 (E)

No.	SDG	Indicator	Calculation Method	Value
16		Environmental Expenditure	a) volume of environmental expenditure of SEZ MC for biodiversity protection and protection of natural areas in 2022 and 2023, Ths. Rub.; b) change in environmental protection expenditure relative to 2022, Ths. Rub., %; c) share of environmental expenditure in total expenditures in 2023, %	a) 8,958.4 Ths. Rub., 10,202. 76 Ths. Rub. b) +1,244.36 Ths. Rub. +13.89% in) 0.01%
17		Environmental Management System	Valid ISO 14001 certificate (GOST R ISO 14001-2016) or a functioning QMS in place	Certificate No. ROSS RU.FC11.K00819
18		Energy Management System	Valid ISO 50001 certificate (GOST R ISO 50001-2012) or a functioning QMS in place	Certificate No. ROSS RU.FC11.K00819
19		Accidents and Incidents that Caused Environmental Damage	Controversial environmental situation related to the company or its contractors has been recorded in the public domain (including court cases and unfulfilled prescriptive orders of supervisory authorities, significant fines, the fact of concealment of violations, etc.). Negative adjustment is increased in situations where the company does not provide comments and up-to-date information on its website and in the media regarding a controversial environmental situation (insufficient information transparency); - facts of non-compliance by the company with environmental legislation revealed; - there are IUCN Red List species in the area affected by the company's operations, the company directly affects biodiversity through its activities, but does not take any measures to protect these species.	None Detected

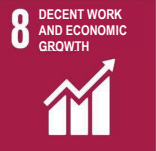

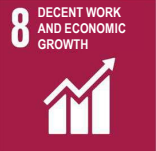


## Social indicators encompass 11 of the 17 Sustainable Development Goals

### SUSTAINABLE DEVELOPMENT GOALS



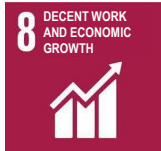


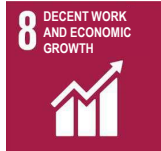



ESG Data 2023 (S)

No.	SDG	Indicator	Calculation Method	Value
20	 	Staff Structure by Gender	SEZ MC staff structure by gender at the end of 2022 and 2023, pers., %	2022: 206 pers. – 59.5% - men 140 pers. – 40.5% - women 2023: 213 pers. – 61% men 136 pers. – 39% women
21		Staff Structure by Age	SEZ MC staff by age (under 30, 30-50, older 50) at the end of 2022 and 2023, pers., %	2022: under 30 years of age – 42 people – 12.1% 30-50 years old – 196 people – 56.7% over 50 – 108 people – 31.2% 2023: under 30 years of age – 51 people – 14.6% 30-50 years old – 187 people – 53.6% over 50 – 111 people – 31.8%
22		Dynamics of the Real Average Monthly Salary	a) index of real accrued salary of employees SEZ MC in 2022 and 2023, %; b) dynamics of the real average monthly salary of the SEZ MC employees, pp.	a) 2022 – 129.2% 2023 - 166% b) 22.68 pp.
23		Average monthly nominal gross salary of MC employees to average salary in Moscow city	a) average monthly nominal gross salary of SEZ MC employees in 2022 and 2023, Ths. Rub.; b) the average monthly nominal gross salary in Moscow in 2022 and 2023, Ths. Rub.; c) ratio of the average monthly nominal gross salary of SEZ MC employees to average salary in Moscow in 2022 and 2023, %	a) 2022 – 174.1 Ths. Rub. 2023 – 191.43 Ths. Rub. b) 2022 – 125.6 Ths. Rub. 2023 – 128.3 Ths. Rub. c) 2022 – 138.6% 2023 – 149.2%






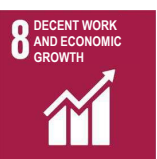
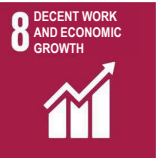



ESG Data 2023 (S)

No.	SDG	Indicator	Calculation Method	Value
24	 	Wage Fund	Ratio of payroll costs (payroll budget, including social benefits and social package) of SEZ MC in 2023 to revenue in 2023, %	26%
25		Staff Training	a) average number of training hours per one employee (excluding sabbatical leave) of SEZ MC in 2022 and 2023; b) b) direct and indirect training costs (including trainers' fees, training facilities, training equipment, related travel expenses, etc.) per one employee of SEZ MC in 2022 and 2023, Ths. Rub.	a) 2022 – 148.3 hrs. 2023 – 163.2 hrs. b) 2022 – 12.5 Ths. Rub., 2023 – 17.2 Ths. Rub.
26		Staff Turnover Rate	Ratio of the SEZ MC employees number who left the company in 2023 to the average number of employees at the year end 2023, multiplied by 100 %, %	27,7%
27		Employment of Persons with Disabilities	Proportion of pers. with disabilities in total number of SEZ MC employees, at the 2023 year end, in %	0,9%
28		Collective Bargaining Agreement	Ratio of SEZ MC employees covered by collective bargaining agreements to the total number of SEZ MC employees at the end of 2023, %	No collective bargaining agreement concluded
29		Higher Education	Share of SEZ MC employees with higher education (bachelor's, specialist, master's degree) from the total number of employees by the end of 2023, %	69%
30		Secondary Vocational Education	Share of SEZ MC employees with secondary vocational education from the total number of employees at the end of 2023, %	21%









ESG Data 2023 (S)

No.	SDG	Indicator	Calculation Method	Value
31		Women in Management Positions	Ratio of women in management positions in SEZ MC to the total number of managers at the end of 2023, %	38,6%
32		Women with Preschool-Age Children	Ratio of the number of women with pre-school children working in the SEZ MC to the total number of employees at the end of 2023, %	7,7%
33	 	Retraining and Advanced Training of Women on Parental Leave	(a) number of women in the SEZ MC who are on maternity leave to care for a child under the age of three at the end of 2023, pers.; b) number of women who have completed retraining and advanced training, on parental leave for children under three years of age, by the end of 2023, pers..	a) 12 pers. b) 0 pers.
34	 	Occupational Health and Safety	Percentage of SEZ MC's expenditure on occupational health and safety and health insurance programs, health care, directly funded by the company, and all costs of maintaining working conditions in the workplace, issues related to occupational safety and health incurred in 2023, as a percentage of revenue in 2023, %, including: - use of electricity; - fire and explosion prevention measures; - sanitary facilities, washing facilities, drinking water supplies and other household facilities related to occupational safety and health; - employees' health monitoring;	1,9%
35		Occupational Injuries	a) number of new injury cases divided by the total number of hours worked by SEZ MC employees at the end of 2023, cases. b) number of injured employees in the total number of employees, %	a) 0 cases b) 0%
36		Physical Training and Sports	Direct (provision of gym tickets) and indirect (costs of corporate sports uniforms and sports events) expenses for physical training and sports per employee of the SEZ MC in 2022 and 2023, Ths. Rub.	2022 – 0.4 Ths. Rub. 2023 – 1.5 Ths. Rub.






ESG Data 2023 (S)

No.	SDG	Indicator	Calculation Method	Value
37		Traffic Accidents	Number of traffic accidents on the SEZ territoryin 2022 and 2023, cases	2022 – 0 cases 2023 – 0 cases
38		Prevalence of Tobacco Use	Proportion of smoking workers to the total number of SEZ MC employees, %	36.8% of 212 employees surveyed
39		Provision of Employees with Sanitary and Hygienic Means	Percentage of SEZ MC employees using safely organized sanitation services, including hand washing facilities with soap and water in 2022 and 2023, %	2022 – 100% 2023 – 100%
40		Equipment for Low Mobility Groups	Equipment for low mobility groups of on the SEZ territory	The areas are duly equipped
41		Green Area	Green area in the total SEZ area, %	29.6%
42		Number of ATMs	Number of ATMs on the territory of the SEZ per m², units per ths. m²	1.2 units/ ths. m²
43		Length of Motor Roads	Total length of the motor roads on the territory of the SEZ, km	14.2 km
44		Outdoor Lighting of the Territory	Number of Outdoor Lighting Devices in the SEZ territory, free of development, units/ha	13.7 units/ ha



ESG Data 2023 (S)

No.	SDG	Indicator	Calculation Method	Value
45		Recreation Area	a) share of the total area of any recreation facilities (including green areas and plantings, sports grounds) of the total SEZ area, %; b) number of benches per 100 jobs created on the SEZ territory, units/100 workplaces; c) number of bins per 100 workplaces created in the SEZ territory, units/100 workplaces	a) 27.3% b) 2 units /100 workplaces c) 2 units /100 workplaces
46		Social Management System	Valid ISO 26000 certificate (GOST R ISO 26000) or a functioning QMS in place	Certificate No. ROSS RU. FK11.K00819
47		Occupational Safety and Health Management System	Valid ISO 45000 certificate (GOST R ISO 45000) or a functioning QMS in place	Certificate No. ROSS RU. FK11.K00819
48		Incidents and Controversial Situations that Caused Social Damage	- a controversial situation related to violation of the employee rights, discrimination or observance of human rights that has a wide public resonance was recorded in the public domain; - an accident or incident that resulted in loss of life and significant damage and caused a wide public resonance was recorded; - facts of non-compliance by the company with Russian legislation revealed	No incidents recorded

Governance indicators encompass  
6 of the 17 Sustainable Development Goals

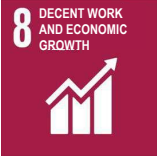
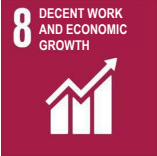


SUSTAINABLE  
DEVELOPMENT  
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ESG Data 2023 (G)

No.	SDG	Indicator	Calculation Method	Value
49		Revenue	Revenue of the SEZ MC in 2022 and 2023, Ths. Rub.	2022: 2,697,240 Ths. Rub. 2023: 3,728,678 Ths. Rub.
50	 	Gross Value Added	Revenue of the SEZ Management Company, net of expenses for materials, goods and services purchased in 2022 and 2023, Ths. Rub. Income = Revenue (including VAT) + operating income + non-operating income (except subsidies); Gross Value Added = Revenue – Cost of Goods, Works, and Services bought (accounts 20, 25, and 26, excluding personnel costs (VAT and Personal Income Tax))	2022: 2,356,855 Ths. Rub. 2023: 2,514,234 Ths. Rub.
51		Net Value Added	SEZ MC revenue , net of costs for materials, goods and services bought and fixed assets depreciation in 2022 and 2023, Ths. Rub. Income = Revenue (including VAT) + operating income + non-operating income (except subsidies); Net Value Added = Gross value added (GVA) – depreciation (accounts 20, 25, 26)	2022: 1,917,340 Ths. Rub. 2023: 2,042,797 Ths. Rub.
52		Taxes and Mandatory Contributions	Total amount of taxes paid and payable by the SEZ MC (including income taxes, property and value added taxes) plus related penalties paid, as well as all royalties, license fees and other mandatory contributions in 2022 and in 2023, ths. Rub.	2022: 601,304 Ths. Rub. 2023: 750,294 Ths. Rub.







ESG Data 2023 (G)

No.	SDG	Indicator	Calculation Method	Value
53		Green Investment	<p>a) expenses of the SEZ MC for green investment - investments aimed at preventing, reducing and eliminating pollution and other forms of environmental degradation in 2022 and 2023, ths. Rubles, i.e.:</p> <ul style="list-style-type: none"><li>- general environmental management (including waste management, air and water pollution control, soil remediation);</li><li>- mitigation of the effects of climate change (capture, storage, and removal of greenhouse gases);</li><li>- indirect contribution (energy storage);</li><li>- transport (emission control, efficiency improvement);</li><li>- buildings (energy efficiency improvement);</li></ul> <p>b) share of expenditure on green investments in the total SEZ MC expenditure in 2022 and 2023, %;</p> <p>c) change in SEZ MC expenditures for green investment relative to 2022, Ths. Rub., %;</p> <p>d) SEZ MC expenditures on investment in projects for production of energy from RES in 2022 and 2023, ths. Rub.; e) share of expenditures on investment in projects for production of energy from RES in total SEZ MC expenditures in 2022 and 2023, %;</p> <p>f) change in SEZ MC expenditures for investment in projects for production of energy obtained from RES, relative to 2022, ths. Rub., %</p>	<p>a) 2022: 37,962 Ths. Rub. 2023: 37,422 Ths. Rub. b) 2022: 0.15%, 2023: 0.05% c) -540 Ths. Rub., -1.4% d) 0 Ths. Rub., 0% e) 0 Ths. Rub., 0% f) 0 Ths. Rub., 0%</p>
54		Charity and Other Social Projects	<p>a) SEZ MC's expenditure on charity/voluntary donations and investment in the wider community where the target beneficiaries are external to the company in 2022 and in 2023, Ths. Rub.;</p> <p>b) share of expenditure for charity and other social projects in the total expenses of the SEZ MC in 2022 and 2023, %;</p> <p>c) change in SEZ MC expenditure for charity and other social projects relative to 2022, Ths. Rub., %</p>	<p>a) 2022: 0 Rub. 2023: 300 ths. Rub. b) 2022: 0%. 2023: 0.0004% c) +300 Ths. Rub.</p>





ESG Data 2023 (G)

No.	SDG	Indicator	Calculation Method	Value
55		Management Company Services	a) number of paid and free services provided to SEZ residents, units; b) ratio between the number of paid and free services (if the latter are available), %	a) 412 pcs. (395 paid, 17 free) b) b) paid 95.87%; free 4.13%
56	 	Residency Policy	The SEZ MC employs and maintains effective residency policy (a document containing requirements for electing prospective investors, additional to the basic requirements of the legislation)	Regulation on the Residency Policy of Technopolis Moscow SEZ JSC developed and effective
57		Residents' R&D Expenditure	SEZ residents R&D expenses in 2022 and 2023, Ths. Rub. Resident R&D expenditures include all costs incurred by SEZ residents directly related to R&D activities, including: 1. Cost of inventories and services of third-party organizations used in performing the above works. 2. Costs of salaries and other payments to employees directly engaged in the performance of the specified work under a labor contract. 3. social contributions from the wages of employees directly engaged in the performance of work under a labor contract. 4. The cost of special equipment and special tooling intended for use as test and research facilities. 5. Costs of maintenance and operation of R&D equipment, installations and facilities, other fixed assets and other property. 6. General running expenses if directly related to carrying out these works. 7. Other expenses directly related to R&D, experimental design and process works, including testing expenses. R&D expenditures do not include marketing expenses	2022: 2,178,843 Ths. Rub. 2023: 3,171,831 Ths. Rub.








ESG Data 2023 (G)

No.	SDG	Indicator	Calculation Method	Value
58		Number of IPR Residents	Number of protected IPR by SEZ residents, cases The aggregate amount of IPR created and/or used by residents during the year includes all IPR recorded on the balance sheet of SEZ residents or on off-balance sheet accounts, including results for which applications have been filed or rights have been registered with the Federal Service for Intellectual Property (Rospatent) or foreign agencies	602 cases.
59		Local Procurement	a) total amount of SEZ MC expenditures on procurement (based on actual expenses incurred) in 2022 and 2023, ths.Rub.; b) total amount of expenditures on procurement from local suppliers (from the same constituent entity of the Russian Federation as the MC) in 2022 and 2023, ths. Rub. ; c) share of SEZ MC's expenditures on purchases from local suppliers from the total amount of procurement costs in 2022 and 2023, %; d) changes in procurement expenditure from local suppliers relative to 2022, Ths. Rub., %	a) 2022: 24,888,291 Ths. Rub. 2023: 81,925,577 Ths. Rub. b) 2022: 15,888,685 Ths. Rub. 2023: 39,466,677 Ths. Rub. c) 2022: 63.84%, 2023: 48.17% yoy d) +23,577,992 Ths. Rub., +148.4 %
60		Environmental Requirements	SEZ MC maintains environmental requirements for suppliers/contractors (e.g., compliance with the company's environmental policy and internal company standards) and a system for auditing contractors/suppliers for compliance with the company requirements	Provided for by the Procurement Regulations of the Technopolis Moscow SEZ JSC, as well as relevant clauses in the contracts. Supplier's Code of Business Ethics developed and effective






ESG Data 2023 (G)

No.	SDG	Indicator	Calculation Method	Value
61		Board of Directors Meetings and Attendance Rate	a) meetings of the Board of Directors (executive board) in 2023, number; b) number of directors attending each board meeting in 2023 divided by the total number of directors on the board multiplied by the number of board meetings in 2023.	a) 42 meetings b) 93,3%
62		Women on the Board of Directors	Ratio of the number of female Board of Directors members to the total number of the Board members (executive board of the Company), pers., %	1 woman, 20%
63		Members of the Board by Age Groups	Number of members of the Board of Directors (executive board of the Company), by age groups (under 30, 30-50, over 50), pers., %	under 30 years of age – 0 pers. – 0% 30-50 years old – 5 pers. – 100% over 50 years old – 0 pers. – 0%
64		Remuneration and Compensation to the Board Members	Total annual compensation (including base salary and variables) for each executive and non-executive member of the Board of Directors, Ths. Rub.	0 Ths. Rub.
65		Anti-Corruption Training	a) number of the SEZ MC employees who completed anti-corruption training in 2023, pers.; b) average number of hours of corruption counteraction training per SEZ MC employee per year, hours/pers.	a) 340 pers.. b) 6 hours/pers..
66		Fines as per Prescriptive Orders	Total value of paid and payable corruption-related fines imposed by the regulatory authorities and courts on the SEZ MC in 2022 and 2023, Ths. Rub.	2022: 0 Ths. Rub. 2023: 0 Ths. Rub.



ESG Data 2023 (G)

No.	SDG	Indicator	Calculation Method	Value
67		Anti-Bribery Management Systems	SEZ Management Company has a valid ISO 37001 certificate or a functioning QMS in place.	Certificate No. ROSS RU.FC11.K00819
68		Event Sustainability Management System	Valid ISO 20121 certificate (GOST R ISO 20121 -2014)	No Certificate
69		Risk Management System	Valid ISO 31000 Certificate (GOST R ISO 31000-2019)	No Certificate
70		Management Company Goodwill	<ul style="list-style-type: none"><li>- facts of non-compliance by the company with the legislation of the Russian Federation, constituent and internal documents of the company revealed;</li><li>- signs of the company's involvement in suspicious transactions and other illegal activities carried out by the company's top management/owners identified;</li><li>- implementation of excessively risky investment and/or market policies, as well as other actions leading to the possible damage risk to customers, counterparties, and, consequently, the the company goodwill;</li><li>- public or judicial conflicts and disputes on corporate governance issues;</li><li>- the company and/or its owners have claims from state authorities, are involved in court proceedings with the imposition (potential possibility of imposition) of penalties in amounts material to the business</li></ul>	Not detected